

Table 3. Adequate earnings and productive work

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Branch of economic activity	275.11	272.76	271.05	263.02	258.84	261.90	259.14	250.39	250.63	254.38	251.74	256.59	260.57	263.33	267.60	278.44
Agriculture	136.67	133.22	132.54	132.39	128.87	132.25	128.91	124.64	125.12	126.15	125.46	128.16	127.12	132.84	137.46	145.36
Industry	276.11	272.87	274.28	266.22	260.37	268.97	265.22	255.45	253.58	252.34	248.66	252.47	251.57	246.35	250.93	261.39
Services	316.13	313.72	310.47	301.07	293.16	294.20	292.74	282.77	282.55	288.55	288.71	294.76	300.75	302.62	305.38	316.46
Category of employee	275.11	272.76	271.05	263.02	258.84	261.90	259.14	250.39	250.63	254.38	251.74	256.59	260.57	263.33	267.60	278.44
Private household	141.29	137.48	135.31	125.42	113.62	114.16	119.87	110.69	108.49	110.54	110.22	112.80	116.32	115.68	120.03	127.10
Private establishment	254.90	250.50	252.45	245.13	243.04	250.88	249.08	241.89	241.58	244.14	237.20	240.21	243.39	246.09	251.10	263.97
Worked for government/ government corporation	457.20	474.99	464.16	450.67	443.12	433.13	423.05	402.24	408.26	417.22	442.43	469.80	480.60	487.29	482.69	492.40
With pay in own family- operated farm or business	259.33	229.08	233.84	203.80	203.83	199.60	220.51	187.97	216.20	185.13	194.51	190.94	166.91	189.24	197.20	185.24
Minimum hourly basic pay as % of median hourly basic pay, non-agriculture in Metro Manila	100.0	98.1	90.1	89.3	93.4	96.7	107.2	106.1	100.1	104.5	101.3	102.0	98.7	102.2	101.6	102.1
Manufacturing wage index, in nominal terms (2006=100)	85.1	86.5	90.0	90.9	93.4	100.0	103.8	108.2	112.4	116.3	118.1	123.9	129.0	130.3	134.2	142.58
Employees with recent job training (past 12 months), % of employed	33.7	..	32.7	..	32.6
Agriculture	24.2	..	32.1	..	26.7
Industry	32.8	..	30.2	..	28.3
Services	34.8	..	34.0	..	35.2
Workers certified, % of workers assessed (certification rate)	49.1	51.1	41.1	27.2	53.2	63.7	78.1	43.3	35.2	58.9	48.4	62.4	73.5	78.5	82.6	83.0	84.2	85.7	88.7	91.3	91.1	91.9
Men	55.5	54.1	67.1	72.1	76.8	81.7	81.9	83.6	84.6	87.5	90.6	..	91.5
Women	62.1	33.0	47.6	75.9	80.4	83.8	84.3	84.8	87.0	89.8	92.0	..	92.3

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte Province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics (IACLPS).

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ MDG indicator on employment.

² Refer to wage and salary workers with hourly basic pay (in primary job) below 2/3 of the median hourly basic pay of total wage and salary workers.

³ LFS began collecting data on basic pay in January 2001 survey round. The inquiry is on basic pay per day in cash or in kind (imputed value) of employees from their primary jobs and not their total earnings. Not all employees, e.g., commission basis, were able to report their basic pay and as such posed difficulty in determining their pay on a per day basis.

Sources: Philippine Statistics Authority, Labor Force Survey/Consumer Price Index/Merged Files of the Labor Force Survey and Family Income and Expenditure Survey/BLES Integrated Survey/Integrated Survey on Labor and Employment; National Wages and Productivity Commission; Technical Education and Skills Development Authority.

Date updated: 11/7/2017

Table 3. Adequate earnings and productive work

Working poverty rate																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Working poverty rate¹ (%)	22.9	..	..	22.8	..	..	21.9	..	..	18.0	..
Men	25.0	..	..	25.1	..	..	24.4	..	..	..	..
Women	19.5	..	..	19.3	..	..	18.1	..	..	..	..
Agriculture	43.5	..	..	44.3	..	..	44.0	..	..	..	..
Industry	15.7	..	..	16.2	..	..	13.4	..	..	..	..
Services	10.5	..	..	11.1	..	..	9.5	..	..	..	..
Wage and salary workers	17.2	..	..	18.3	..	..	18.1	..	..	..	..
Employers	16.9	..	..	14.5	..	..	11.7	..	..	..	..
Self-employed	27.5	..	..	26.3	..	..	26.0	..	..	..	..
Unpaid family workers	38.7	..	..	39.6	..	..	37.3	..	..	..	..
Working poor (000)
Men
Women
Agriculture
Industry
Services
Wage and salary workers
Employers
Self-employed
Unpaid family workers
Total employed² (000)
Men
Women
Agriculture
Industry
Services
Wage and salary workers
Employers
Self-employed
Unpaid family workers

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ The rates are special computations specifically for the Decent Work database. It must be noted that these are not part of the official poverty statistics regularly released by PSA. Data for 2006 and 2009 were revised based on: a) the adoption of the new urban and rural classification in the Family Income and Expenditure Survey (FIES) as defined in the NSCB Resolution No. 9 Series of 2003; and b) use of the 2006-Based Consumer Price Index in the computation of the food or subsistence thresholds. Income derived from the FIES, which was used for classifying poor or non-poor by category, i.e., sex, sector and class of workers, refer to the total family income and not necessarily the income of the individual in a particular category. Hence, total income of a family with two family members who are both working, one in the agriculture and the other in services sector, for example, is divided among the family members to get the per capita income of each member. If the per capita income is below the poverty threshold, then all the members of the family are considered poor.

Source: Philippine Statistics Authority, Merged Files of the Labor Force Survey and Family Income and Expenditure Survey.

Table 3. Adequate earnings and productive work

Low-paid employees, % of employed																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Low-paid employees, % of employed	..	..	..	..	..	..	14.1	14.3	14.9	14.8	12.8	12.7	13.8	14.6	14.9	14.5	14.3	14.4	14.5	12.7	11.9	13.8
Men	..	..	..	..	..	..	12.4	12.8	13.3	13.1	10.4	10.2	11.2	12.4	12.5	12.1	12.0	12.1	12.2	10.1	9.2	11.6
Women	..	..	..	..	..	..	16.8	16.6	17.4	17.6	16.5	16.8	17.8	18.1	18.6	18.2	17.9	18.1	18.2	16.7	15.9	17.1
Agriculture	..	..	..	..	..	..	13.8	13.6	14.6	14.6	12.0	11.7	13.1	14.2	14.1	13.9	14.7	14.5	14.7	11.2	10.4	13.9
Industry	..	..	..	..	..	..	10.5	12.2	12.5	12.1	10.1	9.9	10.8	12.7	12.7	12.1	11.3	11.2	11.1	10.2	8.4	10.7
Services	..	..	..	..	..	..	15.6	15.5	15.9	15.8	14.2	14.4	15.1	15.5	16.0	15.6	14.9	15.4	15.4	14.3	13.7	14.7
Total low-paid employees (000)	..	..	..	..	..	..	4112	4291	4553	4679	4123	4153	4624	4989	5221	5226	5313	5433	5542	4914	4597	5641
Men	..	..	..	..	..	..	2230	2341	2506	2569	2079	2038	2304	2607	2677	2660	2698	2756	2819	2362	2156	2916
Women	..	..	..	..	..	..	1883	1947	2047	2110	2045	2117	2320	2382	2544	2566	2616	2677	2723	2551	2442	2725
Agriculture	..	..	..	..	..	..	1492	1509	1635	1664	1398	1361	1549	1709	1700	1664	1807	1755	1743	1325	1170	1538
Industry	..	..	..	..	..	..	494	575	606	603	506	493	555	642	647	654	624	643	661	627	530	763
Services	..	..	..	..	..	..	2125	2208	2311	2413	2219	2299	2518	2637	2875	2910	2883	3036	3139	2963	2897	3339
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte Province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics (IACLPS).

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 3. Adequate earnings and productive work

Low-paid employees, % of employees

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Low-paid employees, % of employees	..	..	..	..	..	..	28.5	29.3	29.7	28.4	25.3	24.9	26.4	28.0	27.9	26.6	25.9	25.3	24.9	21.9	20.0	22.3
Men	..	..	..	..	..	..	24.8	25.9	26.2	24.8	20.5	19.8	21.3	23.5	23.1	21.9	21.2	20.5	20.3	16.9	15.1	18.2
Women	..	..	..	..	..	..	34.5	34.6	35.3	34.6	33.1	33.3	34.7	35.3	35.8	34.3	33.6	33.2	32.6	30.2	28.0	29.4
Agriculture	..	..	..	..	..	..	58.7	59.7	61.4	56.7	51.4	47.8	51.8	55.0	53.1	50.6	50.0	46.2	45.7	37.5	33.9	43.1
Industry	..	..	..	..	..	..	13.3	15.6	15.8	14.9	12.6	12.3	13.3	15.6	15.7	14.7	13.7	13.4	13.0	11.8	9.7	12.0
Services	..	..	..	..	..	..	26.0	26.2	26.1	25.4	23.2	23.4	24.3	24.8	25.3	24.5	23.3	23.6	23.5	21.8	20.6	21.8
Private household	..	..	..	..	..	..	63.7	65.0	68.0	71.8	73.9	73.2	73.1	74.8	75.5	73.8	71.6	71.0	69.9	69.4	66.8	66.7
Private establishment	..	..	..	..	..	..	27.4	28.6	29.0	27.5	23.4	22.5	23.9	26.1	25.7	24.2	23.8	23.0	22.6	19.3	17.2	20.0
Worked for government/ government corporation	..	..	..	..	..	..	9.0	7.6	7.4	8.0	4.9	4.9	6.3	7.0	7.2	7.7	6.4	6.8	8.0	6.3	6.2	7.6
With pay in own family-operated farm or business	..	..	..	..	..	..	33.3	35.8	33.1	35.7	28.9	32.0	35.9	36.8	34.5	37.8	37.5	33.1	41.7	36.7	30.4	43.9
Total low-paid employees (000)	..	..	..	..	..	..	4112	4291	4553	4679	4123	4153	4624	4989	5221	5226	5313	5433	5542	4914	4597	5641
Men	..	..	..	..	..	..	2230	2341	2506	2569	2079	2038	2304	2607	2677	2660	2698	2756	2819	2362	2156	2916
Women	..	..	..	..	..	..	1883	1947	2047	2110	2045	2117	2320	2382	2544	2566	2616	2677	2723	2551	2442	2725
Agriculture	..	..	..	..	..	..	1492	1509	1635	1664	1398	1361	1549	1709	1700	1664	1807	1755	1743	1325	1170	1538
Industry	..	..	..	..	..	..	494	575	606	603	506	493	555	642	647	654	624	643	661	627	530	763
Services	..	..	..	..	..	..	2125	2208	2311	2413	2219	2299	2518	2637	2875	2910	2883	3036	3139	2963	2897	3339
Private household	..	..	..	..	..	..	1017	1047	1056	985	1090	1191	1303	1299	1420	1421	1397	1416	1376	1335	1324	1397
Private establishment	..	..	..	..	..	..	2838	3019	3277	3454	2875	2800	3101	3461	3558	3529	3679	3774	3870	3341	3041	3933
Worked for government/ government corporation	..	..	..	..	..	..	211	181	174	194	121	122	165	191	205	234	196	203	243	193	199	253
With pay in own family-operated farm or business	..	..	..	..	..	..	46	43	46	46	37	40	55	39	38	42	42	40	53	44	34	58
Total employees (000)	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240
Men	7625	8091	8319	8446	8645	8717	8978	9022	9554	10368	10130	10316	10827	11093	11581	12137	12750	13440	13892	13955	14238	15986
Women	4246	4558	4723	4839	5116	5208	5459	5631	5800	6105	6187	6357	6682	6754	7099	7489	7787	8052	8355	8452	8722	9254
Agriculture	2357	2372	2230	2222	2492	2482	2541	2526	2662	2933	2718	2848	2992	3107	3203	3288	3616	3798	3812	3538	3447	3570
Industry	3195	3502	3702	3635	3600	3521	3713	3693	3845	4034	4025	4016	4171	4103	4123	4437	4545	4807	5070	5308	5451	6363
Services	6319	6776	7110	7426	7672	7923	8187	8438	8850	9506	9573	9811	10347	10638	11356	11901	12378	12887	13366	13561	14062	15307
Private household	1263	1298	1387	1566	1498	1583	1597	1610	1553	1371	1474	1626	1783	1736	1880	1926	1950	1993	1969	1925	1981	2096
Private establishment	8398	9093	9442	9461	9946	9860	10366	10546	11294	12552	12261	12423	12950	13283	13824	14565	15431	16377	17114	17319	17669	19694
Worked for government/ government corporation	2041	2079	2031	2082	2143	2268	2336	2378	2367	2420	2454	2500	2623	2723	2866	3025	3044	3000	3037	3043	3197	3317
With pay in own family-operated farm or business	167	180	183	176	174	215	138	120	139	129	128	125	153	106	110	111	112	121	127	120	112	132

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3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 3. Adequate earnings and productive work

Average real daily basic pay by major occupation group (Based on 2002 PSOC)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Average real daily basic pay by major occupation group, in 2006 PhP	275.11	272.76	271.05	263.02	258.84	261.90	259.14	250.39	250.63	254.38	251.74	256.59	260.57	263.33	267.60
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	604.89	614.76	627.87	628.70	612.58	629.78	626.11	604.83	592.88	601.00	593.72	616.96	629.23	614.77	612.50
Professionals	593.02	591.18	579.73	573.43	532.06	518.26	519.29	501.09	507.78	524.77	538.31	554.24	569.37	567.56	571.29
Technicians & associate professionals	398.23	417.83	401.66	386.60	379.85	415.88	380.59	369.29	374.30	369.14	365.82	356.54	378.01	369.75	367.53
Clerks	318.71	317.06	315.75	307.17	310.50	330.76	328.19	318.17	319.34	327.77	326.30	327.09	332.65	327.55	335.01
Service workers and shop and market sales workers	240.72	241.43	241.25	236.45	223.92	220.54	222.73	214.01	216.00	217.01	212.06	208.75	211.78	212.66	214.80
Farmers, forestry workers & fishermen	141.25	139.47	136.86	145.35	143.11	160.82	172.73	153.82	151.31	152.84	155.28	251.80	218.51	207.61	216.53
Trades and related workers	245.77	245.73	249.18	245.06	241.43	248.53	245.00	236.45	235.09	233.59	231.17	234.14	232.92	233.17	238.73
Plant & machine operators & assemblers	274.33	266.02	269.28	262.10	262.26	263.97	270.26	257.19	255.83	257.40	255.02	258.52	259.56	258.07	261.64
Laborers and unskilled workers	149.58	148.33	149.28	147.13	143.88	146.31	144.70	138.99	138.58	140.85	139.92	142.71	145.4	149.44	154.18
Special occupations	395.99	420.28	455.31	435.75	458.08	458.28	484.13	437.59	452.86	426.10	460.35	555.30	568.78	604.85	582.19
Men	271.08	269.12	269.29	260.67	259.30	264.76	261.21	250.60	250.55	252.84	248.55	251.96	254.97	257.72	262.04
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	599.73	608.88	637.33	631.24	613.71	639.61	630.86	597.76	580.94	605.02	585.87	608.10	628.01	597.35	603.98
Professionals	641.10	639.75	637.44	622.33	586.24	567.42	588.79	561.77	559.78	573.74	580.82	586.98	605.96	597.06	606.13
Technicians & associate professionals	410.16	433.42	417.18	405.84	402.56	445.28	406.08	390.75	406.47	397.39	388.02	368.63	398.22	392.21	388.61
Clerks	329.48	321.45	324.11	311.25	312.70	323.97	333.28	326.13	329.68	335.65	338.32	332.49	333.94	332.65	342.95
Service workers and shop and market sales workers	282.50	286.94	285.82	277.96	263.99	263.29	263.26	252.52	253.49	256.92	249.37	247.18	249.31	247.42	249.08
Farmers, forestry workers & fishermen	143.92	140.71	138.36	146.03	146.53	163.36	177.95	156.53	154.42	155.60	156.53	248.52	220.04	210.68	210.33
Trades and related workers	255.77	255.40	258.29	254.36	249.91	259.73	254.28	244.47	242.50	241.34	239.79	242.73	241.18	241.68	247.23
Plant & machine operators & assemblers	274.50	264.94	267.73	260.38	261.05	264.10	270.34	255.78	253.34	256.01	254.46	258.72	261.25	260.22	264.88
Laborers and unskilled workers	162.74	161.00	162.89	160.52	160.56	166.35	160.74	155.26	155.00	156.55	155.27	157.52	159.62	165.01	169.56
Special occupations	414.67	432.13	468.22	453.80	479.22	471.55	505.36	449.24	471.24	446.00	482.34	560.38	573.21	607.15	584.22

Table 3. Adequate earnings and productive work

Average real daily basic pay by major occupation group (Based on 2002 PSOC)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Women	281.58	278.45	273.88	266.89	258.13	257.60	256.00	250.05	250.76	256.70	256.57	263.67	269.18	271.93	276.10
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	613.70	625.07	612.52	624.61	610.84	614.94	618.84	615.19	610.43	595.34	604.72	629.24	630.87	637.66	624.00
Professionals	572.17	570.17	555.18	552.55	508.89	497.60	490.37	474.93	485.26	503.68	519.52	539.47	552.39	553.13	554.49
Technicians & associate professionals	385.93	400.25	385.08	365.48	355.89	384.76	354.49	346.57	340.31	338.94	341.83	341.88	354.55	346.42	344.87
Clerks	313.09	314.75	311.37	304.99	309.35	334.47	325.28	313.80	313.25	323.15	319.20	323.97	331.88	324.51	330.37
Service workers and shop and market sales workers	189.38	184.41	183.56	181.02	170.51	165.36	170.65	164.11	167.66	165.22	163.71	159.12	164.07	167.23	172.39
Farmers, forestry workers & fishermen	114.39	123.17	116.05	122.63	102.34	122.29	112.04	103.57	110.81	117.63	135.65	310.89	149.31	125.41	251.66
Trades and related workers	206.03	206.04	211.77	203.70	204.15	195.22	199.64	189.47	187.78	184.61	177.37	180.92	182.53	176.42	179.32
Plant & machine operators & assemblers	272.97	273.83	280.25	273.09	267.96	263.40	269.94	263.37	268.64	263.94	257.33	257.65	252.77	249.51	248.94
Laborers and unskilled workers	129.54	129.65	127.68	124.46	117.44	114.94	119.05	112.50	111.97	114.95	113.24	115.60	118.79	120.67	124.67
Special occupations	253.02	268.36	269.32	243.73	258.23	295.81	283.18	302.86	259.86	289.33	304.99	468.35	463.44	565.87	551.11
Average daily basic pay by major occupation group (Php)	222.29	226.39	230.12	234.09	245.38	261.9	266.65	278.93	290.73	306.53	317.44	333.82	349.16	367.35	378.65
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	488.75	510.25	533.06	559.54	580.73	629.78	644.27	673.78	687.74	724.21	748.68	802.67	843.17	857.60	866.69
Professionals	479.16	490.68	492.19	510.35	504.39	518.26	534.35	558.21	589.02	632.35	678.81	721.06	762.95	791.74	808.38
Technicians & associate professionals	321.77	346.80	341.01	344.07	360.10	415.88	391.63	411.39	434.19	444.81	461.30	463.86	506.54	515.80	520.05
Clerks	257.52	263.16	268.07	273.38	294.35	330.76	337.71	354.44	370.43	394.96	411.47	425.54	445.75	456.93	474.04
Service workers and shop and market sales workers	194.50	200.39	204.82	210.44	212.28	220.54	229.19	238.41	250.56	261.50	267.41	271.58	283.79	296.66	303.94
Farmers, forestry workers & fishermen	114.13	115.76	116.19	129.36	135.67	160.82	177.74	171.35	175.52	184.17	195.81	327.59	292.81	289.61	306.39
Trades and related workers	198.58	203.96	211.55	218.10	228.88	248.53	252.11	263.41	272.70	281.47	291.51	304.62	312.11	325.27	337.80
Plant & machine operators & assemblers	221.66	220.80	228.62	233.27	248.62	263.97	278.10	286.51	296.76	310.17	321.58	336.33	347.81	360.01	370.22
Laborers and unskilled workers	120.86	123.11	126.74	130.95	136.40	146.31	148.90	154.84	160.75	169.73	176.44	185.66	194.83	208.47	218.17
Special occupations	319.96	348.83	386.56	387.82	434.26	458.28	498.17	487.47	525.32	513.45	580.50	722.44	762.16	843.76	823.80

Table 3. Adequate earnings and productive work

Average real daily basic pay by major occupation group (Based on 2002 PSOC)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Men	219.03	223.37	228.63	232.00	245.82	264.76	268.79	279.17	290.64	304.67	313.42	327.80	341.66	359.52	370.79
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	484.58	505.37	541.09	561.80	581.80	639.61	649.15	665.90	673.89	729.05	738.78	791.14	841.53	833.31	854.63
Professionals	518.01	530.99	541.19	553.87	555.76	567.42	605.87	625.81	649.35	691.36	732.41	763.66	811.99	832.90	857.68
Technicians & associate professionals	331.41	359.74	354.19	361.20	381.63	445.28	417.86	435.30	471.51	478.85	489.29	479.59	533.62	547.13	549.88
Clerks	266.22	266.80	275.17	277.01	296.44	323.97	342.95	363.31	382.43	404.46	426.62	432.57	447.48	464.04	485.28
Service workers and shop and market sales workers	228.26	238.16	242.66	247.38	250.26	263.29	270.89	281.31	294.05	309.59	314.45	321.58	334.08	345.15	352.45
Farmers, forestry workers & fishermen	116.29	116.79	117.47	129.97	138.91	163.36	183.11	174.37	179.13	187.50	197.39	323.33	294.85	293.90	297.62
Trades and related workers	206.66	211.98	219.29	226.38	236.91	259.73	261.65	272.34	281.30	290.81	302.37	315.79	323.18	337.14	349.83
Plant & machine operators & assemblers	221.80	219.90	227.30	231.74	247.48	264.10	278.18	284.94	293.87	308.49	320.88	336.59	350.07	363.01	374.81
Laborers and unskilled workers	131.49	133.63	138.29	142.86	152.21	166.35	165.40	172.96	179.80	188.64	195.79	204.94	213.89	230.19	239.93
Special occupations	335.05	358.67	397.52	403.88	454.30	471.55	520.02	500.45	546.64	537.43	608.23	729.05	768.10	846.97	826.67
Women	227.52	231.11	232.52	237.53	244.71	257.6	263.42	278.56	290.88	309.32	323.53	343.04	360.70	379.34	390.68
Officials of government and special interest-organizations, corporate executives, managers, managing proprietors and supervisors	495.87	518.81	520.03	555.9	579.08	614.94	636.79	685.32	708.10	717.39	762.55	818.64	845.37	889.53	882.96
Professionals	462.31	473.24	471.35	491.77	482.43	497.6	504.59	529.07	562.90	606.93	655.12	701.85	740.20	771.61	784.60
Technicians & associate professionals	311.83	332.21	326.93	325.28	337.38	384.76	364.77	386.08	394.76	408.42	431.05	444.78	475.10	483.25	487.99
Clerks	252.98	261.24	264.35	271.44	293.26	334.47	334.71	349.57	363.37	389.40	402.51	421.48	444.72	452.69	467.47
Service workers and shop and market sales workers	153.02	153.06	155.84	161.11	161.64	165.36	175.6	182.82	194.49	199.09	206.44	207.01	219.86	233.29	243.93
Farmers, forestry workers & fishermen	92.43	102.23	98.53	109.14	97.02	122.29	115.29	115.38	128.54	141.74	171.06	404.47	200.08	174.94	356.10
Trades and related workers	166.47	171.01	179.79	181.29	193.53	195.22	205.43	211.07	217.82	222.45	223.66	235.38	244.59	246.10	253.74
Plant & machine operators & assemblers	220.56	227.28	237.93	243.05	254.03	263.4	277.77	293.39	311.62	318.05	324.49	335.20	338.71	348.07	352.25
Laborers and unskilled workers	104.67	107.61	108.4	110.77	111.33	114.94	122.5	125.33	129.88	138.52	142.80	150.40	159.18	168.33	176.41
Special occupations	204.44	222.74	228.65	216.92	244.8	295.81	291.39	337.39	301.44	348.64	384.59	609.32	621.01	789.39	779.82
Consumer price index (2006=100)	54.1	58.6	62.0	67.8	71.9	76.7	80.8	83.0	84.9	89.0	94.8	100.0	102.9	111.4	116.0	120.5	126.1	130.1	134.0	139.5	141.5

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte Province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics (IACLPS).

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 3. Adequate earnings and productive work

Average real daily basic pay by major occupation group (Based on 2012 PSOC)

Decent Work Indicator and Underlying Data	2016
Average real daily basic pay by major occupation group, in 2006 PhP	278.44
Managers	679.41
Professionals	598.98
Technicians and associate professionals	404.66
Clerical support workers	369.49
Service and sales workers	231.74
Skilled agricultural, forestry and fishery workers	269.55
Craft and related trade workers	248.65
Plant and machine operators and assemblers	269.60
Elementary occupations	161.11
Armed forces occupations and special occupations	623.86
Others	321.22
Men	272.79
Managers	683.05
Professionals	640.57
Technicians and associate professionals	414.97
Clerical support workers	368.49
Service and sales workers	264.13
Skilled agricultural, forestry and fishery workers	268.83
Craft and related trade workers	257.22
Plant and machine operators and assemblers	272.93
Elementary occupations	175.94
Armed forces occupations and special occupations	628.49
Others	304.97

Table 3. Adequate earnings and productive work

Average real daily basic pay by major occupation group (Based on 2012 PSOC)

Decent Work Indicator and Underlying Data	2016
Women	287.70
Managers	674.85
Professionals	578.03
Technicians and associate professionals	391.49
Clerical support workers	370.19
Service and sales workers	193.42
Skilled agricultural, forestry and fishery workers	277.99
Craft and related trade workers	193.72
Plant and machine operators and assemblers	252.25
Elementary occupations	130.29
Armed forces occupations and special occupations	477.79
Others	339.64
Average daily basic pay by major occupation group (PhP)	400.95
Managers	978.35
Professionals	862.53
Technicians and associate professionals	582.71
Clerical support workers	532.06
Service and sales workers	333.71
Skilled agricultural, forestry and fishery workers	388.15
Craft and related trade workers	358.06
Plant and machine operators and assemblers	388.23
Elementary occupations	232.00
Armed forces occupations and special occupations	898.36
Others	462.55

Table 3. Adequate earnings and productive work

Average real daily basic pay by major occupation group (Based on 2012 PSOC)

Decent Work Indicator and Underlying Data	2016
Men	392.82
Managers	983.59
Professionals	922.42
Technicians and associate professionals	597.55
Clerical support workers	530.62
Service and sales workers	380.34
Skilled agricultural, forestry and fishery workers	387.11
Craft and related trade workers	370.40
Plant and machine operators and assemblers	393.02
Elementary occupations	253.36
Armed forces occupations and special occupations	905.03
Others	439.16
Women	414.29
Managers	971.79
Professionals	832.36
Technicians and associate professionals	563.75
Clerical support workers	533.08
Service and sales workers	278.52
Skilled agricultural, forestry and fishery workers	400.31
Craft and related trade workers	278.96
Plant and machine operators and assemblers	363.24
Elementary occupations	187.62
Armed forces occupations and special occupations	688.02
Others	489.08
Consumer price index (2006=100)	144.0

Notes: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 3. Adequate earnings and productive work

Average real daily basic pay by branch of economic activity																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Average real daily basic pay by branch of economic activity, in 2006																						
PhP	275.11	272.76	271.05	263.02	258.84	261.90	259.14	250.39	250.63	254.38	251.74	256.59	260.57	263.33	267.60	278.44
Agriculture	136.67	133.22	132.54	132.39	128.87	132.25	128.91	124.64	125.12	126.15	125.46	128.16	127.12	132.84	137.46	145.36
Industry	276.11	272.87	274.28	266.22	260.37	268.97	265.22	255.45	253.58	252.34	248.66	252.47	251.57	246.35	250.93	261.39
Services	316.13	313.72	310.47	301.07	293.16	294.20	292.74	282.77	282.55	288.55	288.71	294.76	300.75	302.62	305.38	316.46
Average daily basic pay by branch of economic activity (PhP)	222.29	226.39	230.12	234.09	245.38	261.90	266.65	278.93	290.73	306.53	317.44	333.82	349.16	367.35	378.65	400.95
Agriculture	110.43	110.57	112.53	117.83	122.17	132.25	132.65	138.85	145.14	152.01	158.20	166.74	170.34	185.31	194.50	209.32
Industry	223.10	226.48	232.86	236.94	246.83	268.97	272.91	284.57	294.15	304.07	313.56	328.46	337.11	343.66	355.06	376.40
Services	255.43	260.39	263.59	267.95	277.92	294.20	301.23	315.01	327.76	347.70	364.06	383.48	403.00	422.15	432.11	455.70
Consumer price index (2006=100)	54.1	58.6	62.0	67.8	71.9	76.7	80.8	83.0	84.9	89.0	94.8	100.0	102.9	111.4	116.0	120.5	126.1	130.1	134.0	139.5	141.5	144.0

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte Province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics (IACLPS).

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 3. Adequate earnings and productive work

Average real daily basic pay by category of employee																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Average real daily basic pay by category of employee, in 2006 PhP	275.11	272.76	271.05	263.02	258.84	261.90	259.14	250.39	250.63	254.38	251.74	256.59	260.57	263.33	267.60	278.44
Private household	141.29	137.48	135.31	125.42	113.62	114.16	119.87	110.69	108.49	110.54	110.22	112.80	116.32	115.68	120.03	127.10
Private establishment	254.90	250.50	252.45	245.13	243.04	250.88	249.08	241.89	241.58	244.14	237.20	240.21	243.39	246.09	251.10	263.97
Worked for government/ government corporation	457.20	474.99	464.16	450.67	443.12	433.13	423.05	402.24	408.26	417.22	442.43	469.80	480.60	487.29	482.69	492.40
With pay in own family-operated farm or business	259.33	229.08	233.84	203.80	203.83	199.60	220.51	187.97	216.20	185.13	194.51	190.94	166.91	189.24	197.20	185.24
Average daily basic pay by category of employee (PhP)	222.29	226.39	230.12	234.09	245.38	261.90	266.65	278.93	290.73	306.53	317.44	333.82	349.16	367.35	378.65	400.95
Private household	114.16	114.11	114.88	111.63	107.71	114.16	123.35	123.30	125.85	133.20	138.99	146.75	155.87	161.38	169.84	183.02
Private establishment	205.96	207.91	214.33	218.17	230.40	250.88	256.31	269.47	280.23	294.19	299.11	312.51	326.14	343.29	355.30	380.11
Worked for government/ government corporation	369.42	394.24	394.07	401.10	420.08	433.13	435.32	448.10	473.58	502.75	557.91	611.21	644.00	679.77	683.01	709.05
With pay in own family-operated farm or business	209.54	190.14	198.53	181.38	193.23	199.60	226.90	209.40	250.79	223.08	245.28	248.41	223.66	263.99	279.04	266.75
Consumer price index (2006=100)	54.1	58.6	62.0	67.8	71.9	76.7	80.8	83.0	84.9	89.0	94.8	100.0	102.9	111.4	116.0	120.5	126.1	130.1	134.0	139.5	141.5	144.0

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte Province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics (IACLPS).

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 3. Adequate earnings and productive work

Minimum hourly basic pay as % of median hourly basic pay, non-agriculture in Metro Manila																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Minimum hourly basic pay as % of median hourly basic pay, non-agriculture in Metro Manila	..	..	..	..	..	..	100.0	98.1	90.1	89.3	93.4	96.7	107.2	106.1	100.1	104.5	101.3	102.0	98.7	102.2	101.6	102.1
Hourly equivalent of daily minimum basic pay, non-agriculture in Metro Manila (PhP)	18.13	20.63	23.13	24.75	27.94	31.25	31.25	31.25	31.25	31.25	34.38	37.50	45.25	47.75	47.75	50.50	50.50	53.25	54.50	58.25	60.13	61.38
Daily basic pay	145.00	165.00	185.00	198.00	223.50	250.00	250.00	250.00	250.00	250.00	275.00	300.00	362.00	382.00	382.00	404.00	404.00	426.00	436.00	466.00	481.00	491.00
Median hourly basic pay, non-agriculture in Metro Manila (PhP)	..	..	..	..	..	..	31.25	31.85	34.70	35.00	36.82	38.78	42.23	45.02	47.69	48.32	49.85	52.20	55.23	57.00	59.19	60.13

Notes:

1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.
2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte Province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics (IACLPS).
3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Sources : Philippine Statistics Authority, Labor Force Survey; and National Wages and Productivity Commission.

Table 3. Adequate earnings and productive work

Manufacturing wage index																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Manufacturing wage index, nominal terms (2006=100)	85.1	86.5	90.0	90.9	93.4	100.0	103.8	108.2	112.4	116.3	118.1	123.9	129.0	130.3	134.2	142.58
Average daily basic pay in manufacturing (PhP)	226.17	228.98	237.42	239.36	246.59	264.99	277.19	289.56	299.93	310.57	316.49	330.03	343.97	346.74	358.71	383.65

Notes:

1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.
2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte Province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics (IACLPS).
3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 3. Adequate earnings and productive work

Employees with recent job training (past 12 months)																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Employees with recent job training (past 12 months), % of employed	
Agriculture	
Industry	
Services	
Total employees trained (000)	
Agriculture	
Industry	
Services	
Total employed (000)	
Agriculture	
Industry	
Services	

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Integrated Survey on Labor and Employment.

Table 3. Adequate earnings and productive work

Workers certified, % of workers assessed (certification rate)																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Workers certified, % of workers assessed (certification rate)¹	49.1	51.1	41.1	27.2	53.2	63.7	78.1	43.3	35.2	58.9	48.4	62.4	73.5	78.5	82.6	83.0	84.2	85.7	88.7	91.3	91.1	91.9
Men	..	..	..	..	..	..	..	..	..	55.5	54.1	67.1	72.1	76.8	81.7	81.9	83.6	84.6	87.5	90.6	90.5	91.5
Women	..	..	..	..	..	..	..	..	..	62.1	33.0	47.6	75.9	80.4	83.8	84.3	84.8	87.0	89.8	92.0	91.6	92.3
Total workers certified¹	24414	49744	28304	23379	38822	57637	144746	68529	39208	122453	108361	160941	293219	431071	690836	594323	703360	830458	936007	1125273	1297927	1398780
Men	..	..	..	..	..	..	..	..	..	55432	88309	131868	178014	222514	387087	325904	369131	421951	455500	519963	600674	657736
Women	..	..	..	..	..	..	..	..	..	67021	20052	29073	115205	208557	303749	268419	334229	408507	480507	605310	697253	741044
Total workers assessed¹	49686	97405	68797	85838	72952	90487	185399	158305	111251	207918	223984	257796	398711	549121	836131	716220	835572	968535	1055576	1232116	1424814	1521530
Men	..	..	..	..	..	..	..	..	..	99927	163183	196663	246974	289867	473801	397972	441629	498958	520464	574227	663664	719040
Women	..	..	..	..	..	..	..	..	..	107991	60801	61133	151737	259254	362330	318248	393943	469577	535112	657889	761150	802490

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ No gender disaggregation for 1995 to 2003.

Source: Technical Education and Skills Development Authority.