

Table 4. Decent hours

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
IN ALL JOBS¹																						
Employed with excessive hours (more than 48 hours actually worked per week), % of employed	26.0	25.3	25.0	25.2	24.7	24.6	24.0	24.7	24.7	23.2	22.8	25.0
Men	24.6	23.6	23.3	23.4	22.8	22.7	22.1	23.0	23.2	21.4	21.2	23.6
Women	28.3	28.0	27.8	28.1	27.6	27.5	26.9	27.4	27.0	26.0	25.4	27.1
Agriculture	14.2	13.1	13.0	12.7	11.7	11.7	11.3	12.3	12.1	10.3	10.2	13.3
Industry	18.3	17.4	16.3	15.7	15.4	15.8	15.0	16.5	16.7	15.3	14.8	17.0
Services	37.3	36.7	36.2	36.9	36.1	35.3	34.6	34.8	34.3	33.0	32.0	33.1
Wage and salary workers	25.0	24.2	23.4	23.2	23.0	22.3	21.7	22.7	22.2	20.9	20.2	22.0
Employers	27.0	26.3	27.2	26.3	26.7	25.9	26.9	26.4	25.9	22.5	23.7	27.2
Self-employed	31.4	31.1	31.7	32.7	31.9	32.6	32.1	32.8	33.7	32.3	31.9	34.3
Unpaid family workers	15.2	14.4	14.0	14.1	13.3	14.0	13.1	14.2	14.0	12.5	13.2	15.5
Employed with excessive hours (more than 48 hours actually worked per week), % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	57.9	57.2	57.0	57.0	56.4	56.2	55.9	56.6	57.1	55.7	56.0	57.8
Women	42.1	42.8	43.0	43.0	43.6	43.9	44.1	43.4	42.9	44.3	44.0	42.2
Agriculture	19.7	18.6	18.3	17.8	16.3	15.9	15.6	15.9	15.3	13.5	13.0	14.4
Industry	10.9	10.5	9.9	9.2	9.0	9.6	9.3	10.2	10.5	10.5	10.5	11.9
Services	69.5	71.0	71.8	73.0	74.6	74.5	75.1	73.9	74.2	76.0	76.5	73.7
Wage and salary workers	48.4	48.9	48.7	48.3	49.6	49.4	50.0	52.4	52.5	52.0	52.4	54.2
Employers	4.9	4.5	4.6	4.4	4.4	4.1	4.1	3.8	3.5	3.0	3.2	3.7
Self-employed	39.6	39.6	39.9	40.6	39.4	40.0	39.5	37.5	38.2	39.1	38.6	37.2
Unpaid family workers	7.1	7.0	6.7	6.8	6.5	6.6	6.3	6.3	5.9	5.8	5.8	5.0
Employed by hours actually worked per week, % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	11.9	12.5	11.5	11.1	11.9	11.1	12.1	12.5	11.7	12.9	12.7	11.6
20-29	10.5	11.0	10.9	10.2	10.8	10.3	10.4	10.7	10.0	10.7	10.5	9.3
30-39	11.3	11.3	11.6	11.3	11.7	11.3	11.0	11.4	10.9	11.0	10.5	9.6
40-48	39.0	38.4	39.8	41.0	39.5	41.7	41.3	39.6	41.8	41.0	42.4	43.7
49 and over	26.0	25.3	25.0	25.2	24.7	24.6	24.0	24.7	24.7	23.2	22.8	25.0
Not reported	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.3	1.4	1.2	1.3	1.5	1.1	1.1	1.1	1.0	1.2	1.0	0.8
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	9.8	10.5	9.6	9.1	9.9	9.1	10.1	10.5	9.6	10.8	10.5	9.3
20-29	10.1	10.7	10.5	9.8	10.6	9.9	10.1	10.4	9.9	10.6	10.3	9.2
30-39	12.5	12.6	12.7	12.4	12.9	12.5	12.3	12.6	12.0	12.1	11.8	10.6
40-48	41.8	41.3	42.8	44.1	42.4	44.7	44.3	42.4	44.4	44.1	45.3	46.5
49 and over	24.6	23.6	23.3	23.4	22.8	22.7	22.1	23.0	23.2	21.4	21.2	23.6
Not reported	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.2	1.3	1.1	1.2	1.4	1.1	1.1	1.0	0.9	1.1	0.9	0.7
Women	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	15.2	15.7	14.6	14.1	14.9	14.0	15.2	15.7	14.9	16.2	16.0	15.1
20-29	11.0	11.5	11.5	10.8	11.2	10.8	10.9	11.1	10.2	10.9	10.7	9.6
30-39	9.4	9.4	9.9	9.5	9.8	9.4	9.1	9.4	9.0	9.3	8.6	8.2
40-48	34.5	33.8	35.0	36.0	34.9	37.0	36.5	35.2	37.8	36.4	38.1	39.2
49 and over	28.3	28.0	27.8	28.1	27.6	27.5	26.9	27.4	27.0	26.0	25.4	27.1
Not reported	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.5	1.6	1.3	1.5	1.6	1.2	1.3	1.2	1.1	1.3	1.2	0.9

Table 4. Decent hours

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Average weekly hours actually worked per employed person	..	..	..	..	..	..	..	..	..	..	42.8	42.2	42.5	42.9	42.3	42.8	42.2	42.2	42.7	41.8	42.0	43.2
Men	..	..	..	..	..	..	..	..	..	..	42.8	42.1	42.4	42.7	42.1	42.6	42.2	42.2	42.7	41.8	42.0	43.3
Women	..	..	..	..	..	..	..	..	..	..	42.8	42.4	42.7	43.1	42.6	43.0	42.4	42.3	42.8	41.9	41.9	43.0
Agriculture	..	..	..	..	..	..	..	..	..	..	34.7	33.8	34.2	34.2	33.4	33.8	33.3	33.5	33.6	32.3	32.4	33.7
Industry	..	..	..	..	..	..	..	..	..	..	44.6	43.8	44.1	44.7	43.8	44.7	44.3	43.9	44.9	44.0	44.0	45.5
Services	..	..	..	..	..	..	..	..	..	..	48.2	47.9	47.9	48.5	47.8	47.9	47.3	47.1	47.4	46.6	46.4	47.1
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	45.7	45.0	45.1	45.4	44.9	45.1	44.7	44.3	44.7	44.0	44.0	44.9
Employers	..	..	..	..	..	..	..	..	..	..	42.2	41.4	42.1	41.2	41.2	41.4	41.2	40.9	41.0	39.3	39.4	41.0
Self-employed	..	..	..	..	..	..	..	..	..	..	42.1	41.7	42.2	42.9	42.2	42.7	42.1	42.4	42.8	41.9	41.8	42.9
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	32.8	32.2	32.2	32.6	31.7	32.4	31.1	31.9	32.1	30.7	31.0	32.1
IN PRIMARY JOB																						
Employed with excessive hours (more than 48 hours actually worked per week), % of employed	22.4	21.5	23.2	22.1	21.6	24.0	21.5	22.2	22.6	23.2	23.6	23.0	22.6	23.0	22.5	22.3	21.7	22.5	22.5	21.3	20.9	22.7
Men	20.8	19.8	21.7	20.0	19.5	21.9	18.6	19.5	20.1	20.6	21.3	20.5	20.1	20.3	19.8	19.7	19.1	20.1	20.2	18.8	18.6	20.7
Women	25.1	24.4	25.8	25.6	25.0	27.5	26.0	26.5	26.5	27.3	26.9	26.6	27.1	26.6	26.4	25.8	26.3	25.9	25.1	24.4	26.0	
Agriculture	12.3	11.1	12.6	10.6	10.2	13.0	8.9	9.4	10.2	10.2	10.6	9.5	9.2	9.1	8.3	8.2	7.8	8.7	8.6	7.2	7.2	9.5
Industry	13.8	13.1	14.6	12.5	11.4	14.9	12.0	13.4	13.2	14.9	15.9	15.6	14.5	13.9	13.4	13.9	13.1	14.4	14.8	13.5	12.9	14.8
Services	36.6	35.6	36.4	35.3	35.1	35.9	34.8	35.2	35.3	35.7	35.7	35.2	34.6	35.4	34.6	33.8	33.0	33.3	32.8	31.7	30.6	31.6
Wage and salary workers	21.0	20.6	22.3	20.7	20.2	22.1	19.7	20.7	21.3	22.1	22.9	22.3	21.5	21.5	21.3	20.5	19.9	20.7	20.4	19.2	18.6	20.1
Employers	26.1	22.1	27.0	25.7	21.0	23.5	18.9	19.5	19.0	19.5	22.0	22.1	22.9	22.4	22.7	22.2	23.4	22.9	22.0	19.8	20.6	23.6
Self-employed	28.2	27.3	28.6	27.7	28.0	30.6	28.6	28.8	29.0	29.4	28.6	27.9	28.4	29.6	28.8	29.5	28.8	29.8	30.5	29.5	29.1	31.1
Unpaid family workers	11.6	11.1	12.3	12.0	11.5	14.9	11.4	12.8	12.3	12.8	13.7	13.0	12.6	12.5	11.8	12.5	11.7	12.8	12.7	11.5	12.2	14.2
Employed with excessive hours (more than 48 hours actually worked per week), % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	59.1	58.1	58.9	56.8	56.2	57.2	53.3	53.5	54.9	55.2	55.6	54.8	54.4	54.5	53.9	53.7	53.3	54.2	54.7	53.5	53.8	55.5
Women	40.9	41.9	41.1	43.2	43.8	42.8	46.7	46.5	45.1	44.8	44.4	45.2	45.6	45.5	46.1	46.3	46.7	45.8	45.3	46.5	46.2	44.5
Agriculture	23.9	22.2	21.4	18.2	18.4	20.1	15.4	15.6	16.5	15.8	16.2	14.8	14.3	14.0	12.6	12.2	11.8	12.5	11.8	10.3	10.1	11.3
Industry	9.9	10.0	11.0	9.6	8.6	10.1	9.0	9.4	9.2	10.1	10.5	10.4	9.8	9.0	8.7	9.3	9.0	9.8	10.2	10.1	10.0	11.4
Services	66.1	67.9	67.6	72.1	73.0	69.9	75.5	75.0	74.3	74.1	73.3	74.8	75.9	77.0	78.7	78.5	79.3	77.8	77.9	79.6	80.0	77.3
Wage and salary workers	43.5	44.6	47.5	46.8	46.5	46.6	45.5	45.5	47.3	49.5	49.0	49.6	49.5	49.0	50.4	50.0	50.6	52.7	53.0	52.3	52.6	54.5
Employers	4.1	3.8	4.2	4.2	4.7	4.7	4.7	4.8	4.4	4.3	4.4	4.2	4.3	4.1	4.1	3.8	3.9	3.6	3.3	2.9	3.1	3.5
Self-employed	44.8	43.6	41.1	41.8	41.5	41.1	42.9	42.0	41.6	40.1	39.6	39.2	39.5	40.3	39.1	39.8	39.2	37.4	38.0	38.9	38.5	37.0
Unpaid family workers	7.7	8.0	7.2	7.1	7.3	7.6	6.9	7.7	6.7	6.2	7.0	6.9	6.7	6.7	6.3	6.4	6.2	6.3	5.8	5.8	5.8	5.0
Employed by hours actually worked per week, % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	9.4	10.9	9.9	10.4	10.4	10.1	12.7	13.5	13.1	13.8	13.2	14.0	12.9	12.4	13.3	12.4	13.7	14.0	13.1	14.4	14.1	12.9
20-29	11.4	12.0	10.4	11.2	11.2	10.8	12.3	12.1	11.9	11.7	11.4	11.9	11.8	11.1	11.8	11.2	11.3	11.5	10.8	11.4	11.2	10.0
30-39	13.2	13.4	12.2	12.4	12.9	11.9	12.4	11.9	11.9	11.2	11.4	11.5	11.9	11.6	11.8	11.5	11.2	11.5	11.0	11.0	10.5	9.7
40-48	42.4	41.1	43.1	42.1	42.5	41.9	39.3	38.2	38.9	38.0	38.9	38.0	39.5	40.6	39.0	41.2	40.8	39.2	41.5	40.6	42.1	43.7
49 and over	22.4	21.5	23.2	22.1	21.6	24.0	21.5	22.2	22.6	23.2	23.6	23.0	22.6	23.0	22.5	22.3	21.7	22.5	22.5	21.3	20.9	22.7
Not reported	*	*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.2	1.1	1.3	1.8	1.5	1.3	1.8	2.1	1.6	2.0	1.5	1.6	1.4	1.5	1.6	1.3	1.3	1.3	1.1	1.3	1.2	1.0
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	7.3	8.3	7.5	8.6	8.2	8.3	10.7	11.6	11.2	12.1	11.3	12.1	11.1	10.6	11.5	10.6	11.8	12.2	11.3	12.5	12.2	10.9
20-29	10.2	11.1	9.4	10.4	10.5	10.4	12.3	12.2	11.9	11.9	11.5	12.0	11.8	11.0	11.9	11.2	11.4	11.7	11.1	11.7	11.4	10.1
30-39	14.1	14.5	13.1	13.6	14.0	13.1	14.0	13.4	13.3	12.6	12.9	13.0	13.3	13.0	13.4	13.0	12.7	12.9	12.4	12.3	11.9	10.8
40-48	46.6	45.4	47.2	45.9	46.4	45.1	42.7	41.3	41.9	40.9	41.5	40.8	42.4	43.6	41.8	44.2	43.7	41.9	44.0	43.5	44.8	46.6
49 and over	20.8	19.8	21.7	20.0	19.5	21.9	18.6	19.5	20.1	20.6	21.3	20.5	20.1	20.3	19.8	19.7	19.1	20.1	20.2	18.8	18.6	20.7
Not reported	*	*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.0	1.0	1.1	1.5	1.3	1.2	1.7	2.0	1.5	1.9	1.5	1.5	1.3	1.4	1.6	1.3	1.3	1.2	1.0	1.3	1.1	1.0

Table 4. Decent hours

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Women	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	13.2	15.3	13.9	13.6	13.8	13.1	15.9	16.6	16.1	16.8	16.4	17.0	15.7	15.2	16.2	15.2	16.5	17.0	16.0	17.3	17.1	16.1
20-29	13.4	13.5	12.0	12.6	12.5	11.5	12.3	12.0	12.0	11.5	11.3	11.8	11.8	11.2	11.5	11.1	11.2	11.3	10.4	11.1	10.9	9.7
30-39	11.6	11.5	10.5	10.3	11.0	9.9	10.0	9.5	9.6	8.7	8.9	9.0	9.6	9.3	9.5	9.2	8.8	9.2	8.9	9.0	8.3	8.0
40-48	35.1	33.8	36.1	35.8	36.0	36.5	33.8	33.3	34.2	33.4	34.6	33.6	34.8	35.7	34.5	36.7	36.3	35.0	37.6	36.2	38.0	39.2
49 and over	25.1	24.4	25.8	25.6	25.0	27.5	26.0	26.5	26.5	27.5	27.3	26.9	26.6	27.1	26.6	26.4	25.8	26.3	25.9	25.1	24.4	26.0
Not reported	0.0	*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.6	1.4	1.7	2.1	1.8	1.5	2.0	2.2	1.6	2.2	1.5	1.7	1.4	1.6	1.7	1.3	1.4	1.3	1.2	1.4	1.3	1.0
Average weekly hours actually worked per employed person	42.0	41.2	42.5	41.8	41.6	42.7	40.9	40.8	41.1	41.2	41.6	41.1	41.4	41.8	41.2	41.7	41.1	41.2	41.7	40.8	41.0	42.2
Men	42.3	41.5	42.8	41.8	41.6	42.5	40.5	40.4	40.8	40.8	41.3	40.7	41.1	41.4	40.8	41.3	40.8	40.9	41.4	40.5	40.8	42.1
Women	41.5	40.5	41.9	41.8	41.5	43.0	41.5	41.3	41.5	41.9	42.1	41.7	42.0	42.5	42.0	42.3	41.7	41.7	42.1	41.2	41.3	42.4
Agriculture	35.2	34.1	34.8	33.6	33.8	35.0	32.1	31.7	32.0	32.0	32.5	31.7	32.2	32.3	31.4	31.8	31.1	31.4	31.5	30.3	30.4	31.7
Industry	44.4	43.5	45.0	44.2	43.9	44.6	42.9	43.1	43.3	43.3	44.0	43.3	43.6	44.2	43.2	44.1	43.7	43.4	44.3	43.5	43.5	45.0
Services	48.3	47.6	48.4	47.8	47.5	48.1	47.1	47.0	47.2	47.4	47.6	47.2	47.3	47.9	47.2	47.3	46.7	46.5	46.8	46.0	45.8	46.5
Wage and salary workers	45.4	44.7	46.0	45.2	44.9	45.4	44.0	44.1	44.3	44.3	45.0	44.3	44.4	44.8	44.2	44.5	44.0	43.6	44.0	43.4	43.4	44.3
Employers	42.6	40.5	42.9	42.2	40.5	40.9	37.9	37.7	37.6	37.6	39.3	39.4	40.0	39.2	39.1	39.3	39.2	39.0	39.0	37.5	37.5	39.0
Self-employed	41.7	41.0	41.7	40.8	40.9	42.2	40.7	40.4	40.6	40.6	40.5	40.1	40.6	41.2	40.5	41.0	40.3	40.6	41.1	40.1	40.2	41.2
Unpaid family workers	32.2	30.8	31.7	31.6	31.6	33.7	30.4	30.5	30.4	30.3	31.4	31.1	31.2	31.6	30.6	31.3	30.0	30.8	30.9	29.7	30.1	31.2
Difference between average weekly hours actually worked in all jobs and primary job	..	..	..	..	..	..	..	..	..	..	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.0	1.0	1.0	1.0	1.0
Men	..	..	..	..	..	..	..	..	..	..	1.5	1.4	1.3	1.3	1.3	1.3	1.4	1.3	1.3	1.3	1.2	1.2
Women	..	..	..	..	..	..	..	..	..	..	0.7	0.7	0.7	0.6	0.6	0.7	0.6	0.7	0.6	0.7	0.6	0.6
Agriculture	..	..	..	..	..	..	..	..	..	..	2.2	2.1	2.0	1.9	2.0	2.0	2.2	2.1	2.1	2.0	2.0	2.0
Industry	..	..	..	..	..	..	..	..	..	..	0.6	0.5	0.5	0.5	0.6	0.6	0.6	0.5	0.6	0.5	0.5	0.5
Services	..	..	..	..	..	..	..	..	..	..	0.6	0.7	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	0.7	0.7	0.7	0.6	0.7	0.6	0.7	0.7	0.7	0.6	0.6	0.6
Employers	..	..	..	..	..	..	..	..	..	..	2.9	2.0	2.1	2.0	2.1	2.1	2.0	1.9	2.0	1.8	1.9	2.0
Self-employed	..	..	..	..	..	..	..	..	..	..	1.6	1.6	1.6	1.7	1.7	1.7	1.8	1.8	1.7	1.8	1.6	1.7
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	1.4	1.1	1.0	1.0	1.1	1.1	1.1	1.1	1.2	1.0	0.9	0.9
Underemployment rate², in %	20.0	21.0	21.9	21.6	22.1	21.7	17.2	17.0	17.0	17.6	21.0	22.6	20.1	19.3	19.1	18.8	19.3	20.0	19.3	18.4	18.5	18.3
Men	21.8	23.0	23.8	23.9	24.9	24.0	19.8	19.7	19.6	20.1	23.6	25.4	22.9	22.0	21.7	21.3	21.8	22.4	21.8	20.8	20.9	20.7
Women	16.9	17.7	18.6	17.8	17.5	17.8	13.0	12.8	13.0	13.5	16.8	18.1	15.8	14.9	15.0	14.8	15.4	16.2	15.5	14.7	14.9	14.6
Agriculture	24.5	25.5	26.5	26.5	26.2	26.2	22.1	22.2	22.6	23.5	26.7	28.7	26.7	26.1	25.6	25.6	25.4	26.8	26.4	25.2	25.7	25.9
Industry	19.2	21.2	21.9	22.3	23.5	22.2	18.2	18.4	17.1	17.5	21.9	23.6	20.2	19.7	19.8	19.3	20.6	20.8	19.9	19.9	20.3	19.0
Services	15.5	16.3	17.7	17.3	18.0	17.9	12.9	12.4	12.7	13.3	16.5	17.8	15.4	14.4	14.5	14.2	15.0	15.6	15.1	14.1	14.2	14.4
Wage and salary workers	18.7	19.7	20.8	21.0	22.1	21.2	17.3	16.8	16.7	17.0	20.0	21.5	18.6	17.9	17.8	17.5	18.5	19.3	18.4	17.4	17.4	17.1
Employers	15.9	18.6	16.9	18.0	19.2	19.2	16.1	17.3	18.0	17.0	17.9	19.0	18.0	16.8	16.7	16.6	16.0	15.7	16.0	14.5	14.8	15.2
Self-employed	21.6	22.8	23.8	22.8	22.9	22.8	17.2	17.7	17.6	18.7	23.3	25.0	22.8	21.7	21.6	21.2	21.6	22.3	21.9	21.3	21.7	21.7
Unpaid family workers	21.4	21.6	22.6	22.0	21.4	21.9	16.9	16.1	16.4	18.1	20.0	21.9	20.3	20.0	19.2	19.0	18.1	19.3	18.7	17.5	17.6	17.4
Visible underemployment rate³, in %	10.2	11.2	10.7	11.5	11.7	11.0	11.1	10.5	11.0	12.6	13.9	12.0	11.8	11.8	11.1	11.7	11.9	11.3	11.3	10.9	10.1	10.1
Men	10.3	11.3	10.6	12.0	12.4	11.6	12.2	12.5	11.7	12.2	13.8	15.2	13.3	13.1	13.0	12.2	12.8	13.0	12.4	12.4	11.9	11.0
Women	10.0	10.9	10.8	10.7	10.5	10.1	9.0	8.8	8.7	9.0	10.8	11.8	10.1	9.7	9.8	9.4	9.9	10.3	9.7	9.7	9.4	8.7
Agriculture	15.1	16.4	16.4	17.9	17.1	16.7	16.7	17.1	16.7	17.9	19.8	21.7	19.8	19.7	19.6	19.2	19.7	20.2	20.0	19.7	19.6	18.9
Industry	7.1	8.5	6.9	8.2	9.0	8.2	9.1	9.5	8.1	8.3	9.9	11.1	9.0	8.8	9.2	8.2	8.7	9.1	8.1	8.7	8.5	7.1
Services	6.1	6.8	7.0	7.5	7.9	7.6	7.1	6.8	6.6	6.7	8.2	9.0	7.5	7.1	7.3	6.8	7.5	7.7	7.2	7.2	7.0	6.8
Wage and salary workers	7.3	8.5	7.6	8.8	9.3	8.6	9.4	9.3	8.6	8.8	9.9	10.9	9.1	8.9	9.2	8.4	9.1	9.8	9.1	9.0	8.6	7.9
Employers	8.9	11.0	9.7	10.4	10.7	10.6	11.3	12.3	12.4	12.2	11.6	12.2	11.0	11.2	10.9	11.0	10.5	10.1	10.5	10.1	9.9	9.7
Self-employed	11.9	12.9	13.1	13.9	13.9	13.4	12.2	12.7	12.2	12.9	16.0	17.5	15.4	15.1	15.0	14.6	15.3	15.3	14.8	15.0	14.9	14.2
Unpaid family workers	15.3	15.7	16.2	16.2	15.5	15.4	13.7	13.0	13.0	15.0	15.4	17.4	16.1	15.8	15.5	15.0	14.8	15.3	14.7	14.2	13.9	13.4

Table 4. Decent hours

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Time-related underemployment rate^{1/4}, in %	11.8	12.2	10.5	10.3	10.3	9.6	10.2	10.5	10.0	10.1	9.7	8.9
Men	12.4	12.9	11.2	11.0	11.0	10.2	10.8	11.1	10.5	10.8	10.3	9.3
Women	10.8	11.1	9.4	9.0	9.2	8.7	9.2	9.7	9.0	9.2	8.8	8.2
Agriculture	17.2	18.2	16.6	16.4	16.3	15.8	16.3	17.0	16.9	17.0	16.8	15.7
Industry	9.8	10.4	8.3	8.1	8.5	7.5	8.0	8.4	7.3	8.1	7.9	6.4
Services	8.4	8.4	6.9	6.6	6.8	6.3	6.9	7.2	6.7	6.8	6.5	6.3
Wage and salary workers	9.7	10.1	8.3	8.2	8.4	7.7	8.4	9.0	8.3	8.4	7.9	7.2
Employers	8.8	9.0	8.5	8.5	8.3	8.0	7.8	7.8	8.4	8.0	7.8	7.6
Self-employed	14.6	14.9	12.9	12.5	12.5	12.0	12.6	12.8	12.4	12.9	12.8	11.9
Unpaid family workers	14.1	15.4	14.6	14.0	13.8	13.0	13.1	13.4	13.2	13.0	12.7	11.9

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

¹ LFS began collecting data on the number of persons with more than one job and hours worked in all jobs in April 2005 survey round. 2005 data refer to averages of the estimates for April, July and October. Data disaggregation based on primary job.

² Total employed who wanted additional work (wanted additional hours of work in their present job, or to have additional job, or a new job with longer working hours) as a percentage share of total employed.

³ Total employed who wanted additional work and worked less than 40 hours in primary job as a percentage share of total employed. Visible underemployment is the concept used in the Philippine LFS.

⁴ Total employed who wanted additional work and worked less than 40 hours in all jobs as a percentage share of total employed. Definition of time-related underemployment not strictly comparable with international standard as the criterion of availability for additional work not asked in the LFS.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Date updated: 11/03/2017

Table 4. Decent hours

Employed with excessive hours (more than 48 hours actually worked per week), in all jobs

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Employed with excessive hours (more than 48 hours actually worked per week), in all jobs^{1/2}, % of employed	26.0	25.3	25.0	25.2	24.7	24.6	24.0	24.7	24.7	23.2	22.8	25.0
Men	24.6	23.6	23.3	23.4	22.8	22.7	22.1	23.0	23.2	21.4	21.2	23.6
Women	28.3	28.0	27.8	28.1	27.6	27.5	26.9	27.4	27.0	26.0	25.4	27.1
Agriculture	14.2	13.1	13.0	12.7	11.7	11.7	11.3	12.3	12.1	10.3	10.2	13.3
Industry	18.3	17.4	16.3	15.7	15.4	15.8	15.0	16.5	16.7	15.3	14.8	17.0
Services	37.3	36.7	36.2	36.9	36.1	35.3	34.6	34.8	34.3	33.0	32.0	33.1
Wage and salary workers	25.0	24.2	23.4	23.2	23.0	22.3	21.7	22.7	22.2	20.9	20.2	22.0
Employers	27.0	26.3	27.2	26.3	26.7	25.9	26.9	26.4	25.9	22.5	23.7	27.2
Self-employed	31.4	31.1	31.7	32.7	31.9	32.6	32.1	32.8	33.7	32.3	31.9	34.3
Unpaid family workers	15.2	14.4	14.0	14.1	13.3	14.0	13.1	14.2	14.0	12.5	13.2	15.5
Employed with excessive hours (more than 48 hours actually worked per week), in all jobs^{1/2}, % distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	57.9	57.2	57.0	57.0	56.4	56.2	55.9	56.6	57.1	55.7	56.0	57.8
Women	42.1	42.8	43.0	43.0	43.6	43.9	44.1	43.4	42.9	44.3	44.0	42.2
Agriculture	19.7	18.6	18.3	17.8	16.3	15.9	15.6	15.9	15.3	13.5	13.0	14.4
Industry	10.9	10.5	9.9	9.2	9.0	9.6	9.3	10.2	10.5	10.5	10.5	11.9
Services	69.5	71.0	71.8	73.0	74.6	74.5	75.1	73.9	74.2	76.0	76.5	73.7
Wage and salary workers	48.4	48.9	48.7	48.3	49.6	49.4	50.0	52.4	52.5	52.0	52.4	54.2
Employers	4.9	4.5	4.6	4.4	4.4	4.1	4.1	3.8	3.5	3.0	3.2	3.7
Self-employed	39.6	39.6	39.9	40.6	39.4	40.0	39.5	37.5	38.2	39.1	38.6	37.2
Unpaid family workers	7.1	7.0	6.7	6.8	6.5	6.6	6.3	6.3	5.9	5.8	5.8	5.0
Total employed with excessive hours (more than 48 hours actually worked per week), in all jobs^{1/2} (000)	8467	8264	8395	8595	8660	8848	8923	9304	9413	8980	8845	10231
Men	4902	4725	4781	4901	4884	4969	4989	5264	5371	5005	4952	5912
Women	3564	3539	3614	3694	3776	3880	3934	4040	4042	3976	3893	4319
Agriculture	1666	1533	1534	1526	1415	1404	1390	1482	1437	1213	1152	1477
Industry	920	867	834	792	783	853	831	946	992	942	926	1215
Services	5881	5864	6027	6277	6462	6592	6703	6876	6984	6825	6767	7540

Table 4. Decent hours

Employed with excessive hours (more than 48 hours actually worked per week), in all jobs																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	4099	4039	4092	4149	4299	4368	4464	4872	4939	4672	4636	5543
Employers	..	..	..	..	..	..	..	..	..	..	413	375	389	375	384	361	364	353	330	272	287	374
Self-employed	..	..	..	..	..	..	..	..	..	..	3353	3275	3348	3487	3416	3537	3529	3489	3592	3515	3411	3807
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	602	576	566	585	561	582	566	590	552	521	510	508
Total employed² (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32539	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19961	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12579	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11718	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5040	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15782	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16384	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1528	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10669	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3958	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

1 Data disaggregation based on primary job.

2 2005 data refer to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 4. Decent hours

Employed by hours actually worked per week, in all jobs																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Employed by hours actually worked per week, in all jobs¹,																						
% distribution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Less than 20 hours	11.9	12.5	11.5	11.1	11.9	11.1	12.1	12.5	11.7	12.9	12.7	11.6
20-29	10.5	11.0	10.9	10.2	10.8	10.3	10.4	10.7	10.0	10.7	10.5	9.3
30-39	11.3	11.3	11.6	11.3	11.7	11.3	11.0	11.4	10.9	11.0	10.5	9.6
40-48	39.0	38.4	39.8	41.0	39.5	41.7	41.3	39.6	41.8	41.0	42.4	43.7
49+	26.0	25.3	25.0	25.2	24.7	24.6	24.0	24.7	24.7	23.2	22.8	25.0
Not reported	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.3	1.4	1.2	1.3	1.5	1.1	1.1	1.1	1.0	1.2	1.0	0.8
Men	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	9.8	10.5	9.6	9.1	9.9	9.1	10.1	10.5	9.6	10.8	10.5	9.3
20-29	10.1	10.7	10.5	9.8	10.6	9.9	10.1	10.4	9.9	10.6	10.3	9.2
30-39	12.5	12.6	12.7	12.4	12.9	12.5	12.3	12.6	12.0	12.1	11.8	10.6
40-48	41.8	41.3	42.8	44.1	42.4	44.7	44.3	42.4	44.4	44.1	45.3	46.5
49+	24.6	23.6	23.3	23.4	22.8	22.7	22.1	23.0	23.2	21.4	21.2	23.6
Not reported	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.2	1.3	1.1	1.2	1.4	1.1	1.1	1.0	0.9	1.1	0.9	0.7
Women	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 20 hours	15.2	15.7	14.6	14.1	14.9	14.0	15.2	15.7	14.9	16.2	16.0	15.1
20-29	11.0	11.5	11.5	10.8	11.2	10.8	10.9	11.1	10.2	10.9	10.7	9.6
30-39	9.4	9.4	9.9	9.5	9.8	9.4	9.1	9.4	9.0	9.3	8.6	8.2
40-48	34.5	33.8	35.0	36.0	34.9	37.0	36.5	35.2	37.8	36.4	38.1	39.2
49+	28.3	28.0	27.8	28.1	27.6	27.5	26.9	27.4	27.0	26.0	25.4	27.1
Not reported	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.5	1.6	1.3	1.5	1.6	1.2	1.3	1.2	1.1	1.3	1.2	0.9

Table 4. Decent hours

Employed by hours actually worked per week, in all jobs																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total employed by hours actually worked per week, in all jobs¹ (000)	32539	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Less than 20 hours	3862	4084	3868	3767	4158	3988	4507	4706	4457	4995	4929	4740
20-29	3406	3586	3653	3470	3793	3705	3883	4020	3806	4137	4053	3831
30-39	3684	3700	3883	3844	4096	4067	4100	4279	4137	4237	4068	3950
40-48	12684	12538	13358	13964	13837	15019	15352	14872	15939	15850	16441	17913
49+	8467	8264	8395	8595	8660	8848	8923	9304	9413	8980	8845	10231
Not reported	0	0	0	0	0	0	0	0	0	0	0	0
Did not work	436	462	404	449	516	407	426	418	366	452	405	332
Men	19961	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Less than 20 hours	1953	2107	1971	1915	2125	2005	2281	2389	2228	2525	2468	2333
20-29	2020	2134	2158	2051	2261	2177	2284	2386	2282	2468	2413	2306
30-39	2498	2516	2600	2603	2761	2740	2770	2886	2784	2823	2757	2649
40-48	8341	8268	8801	9241	9076	9796	10010	9687	10288	10293	10593	11649
49+	4902	4725	4781	4901	4884	4969	4989	5264	5371	5005	4952	5912
Not reported	0	0	0	0	0	0	0	0	0	0	0	0
Did not work	246	263	231	249	296	234	240	238	198	252	222	186
Women	12579	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Less than 20 hours	1909	1977	1898	1853	2033	1983	2227	2318	2229	2470	2461	2407
20-29	1386	1452	1495	1419	1531	1528	1600	1634	1524	1668	1640	1525
30-39	1186	1184	1283	1241	1335	1327	1329	1393	1353	1414	1312	1302
40-48	4342	4271	4556	4723	4761	5224	5343	5186	5651	5557	5848	6264
49+	3564	3539	3614	3694	3776	3880	3934	4040	4042	3976	3893	4319
Not reported	0	0	0	0	0	0	0	0	0	0	0	0
Did not work	190	199	173	200	220	173	186	180	168	201	182	147

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ 2005 data refers to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 4. Decent hours

Employed with excessive hours (more than 48 hours actually worked per week), in primary job																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Employed with excessive hours (more than 48 hours actually worked per week), in primary job, % of employed																						
	22.4	21.5	23.2	22.1	21.6	24.0	21.5	22.2	22.6	23.2	23.6	23.0	22.6	23.0	22.5	22.3	21.7	22.5	22.5	21.3	20.9	22.7
Men	20.8	19.8	21.7	20.0	19.5	21.9	18.6	19.5	20.1	20.6	21.3	20.5	20.1	20.3	19.8	19.7	19.1	20.1	20.2	18.8	18.6	20.7
Women	25.1	24.4	25.8	25.6	25.0	27.5	26.0	26.5	26.5	27.5	27.3	26.9	26.6	27.1	26.6	26.4	25.8	26.3	25.9	25.1	24.4	26.0
Agriculture	12.3	11.1	12.6	10.6	10.2	13.0	8.9	9.4	10.2	10.2	10.6	9.5	9.2	9.1	8.3	8.2	7.8	8.7	8.6	7.2	7.2	9.5
Industry	13.8	13.1	14.6	12.5	11.4	14.9	12.0	13.4	13.2	14.9	15.9	15.6	14.5	13.9	13.4	13.9	13.1	14.4	14.8	13.5	12.9	14.8
Services	36.6	35.6	36.4	35.3	35.1	35.9	34.8	35.2	35.3	35.7	35.7	35.2	34.6	35.4	34.6	33.8	33.0	33.3	32.8	31.7	30.6	31.6
Wage and salary workers	21.0	20.6	22.3	20.7	20.2	22.1	19.7	20.7	21.3	22.1	22.9	22.3	21.5	21.5	21.3	20.5	19.9	20.7	20.4	19.2	18.6	20.1
Employers	26.1	22.1	27.0	25.7	21.0	23.5	18.9	19.5	19.0	19.5	22.0	22.1	22.9	22.4	22.7	22.2	23.4	22.9	22.0	19.8	20.6	23.6
Self-employed	28.2	27.3	28.6	27.7	28.0	30.6	28.6	28.8	29.0	29.4	28.6	27.9	28.4	29.6	28.8	29.5	28.8	29.8	30.5	29.5	29.1	31.1
Unpaid family workers	11.6	11.1	12.3	12.0	11.5	14.9	11.4	12.8	12.3	12.8	13.7	13.0	12.6	12.5	11.8	12.5	11.7	12.8	12.7	11.5	12.2	14.2
Employed with excessive hours (more than 48 hours actually worked per week), in primary job, % distribution																						
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	59.1	58.1	58.9	56.8	56.2	57.2	53.3	53.5	54.9	55.2	55.6	54.8	54.4	54.5	53.9	53.7	53.3	54.2	54.7	53.5	53.8	55.5
Women	40.9	41.9	41.1	43.2	43.8	42.8	46.7	46.5	45.1	44.8	44.4	45.2	45.6	45.5	46.1	46.3	46.7	45.8	45.3	46.5	46.2	44.5
Agriculture	23.9	22.2	21.4	18.2	18.4	20.1	15.4	15.6	16.5	15.8	16.2	14.8	14.3	14.0	12.6	12.2	11.8	12.5	11.8	10.3	10.1	11.3
Industry	9.9	10.0	11.0	9.6	8.6	10.1	9.0	9.4	9.2	10.1	10.5	10.4	9.8	9.0	8.7	9.3	9.0	9.8	10.2	10.1	10.0	11.4
Services	66.1	67.9	67.6	72.1	73.0	69.9	75.5	75.0	74.3	74.1	73.3	74.8	75.9	77.0	78.7	78.5	79.3	77.8	77.9	79.6	80.0	77.3
Wage and salary workers	43.5	44.6	47.5	46.8	46.5	46.6	45.5	45.5	47.3	49.5	49.0	49.6	49.5	49.0	50.4	50.0	50.6	52.7	53.0	52.3	52.6	54.5
Employers	4.1	3.8	4.2	4.2	4.7	4.7	4.7	4.8	4.4	4.3	4.4	4.2	4.3	4.1	4.1	3.8	3.9	3.6	3.3	2.9	3.1	3.5
Self-employed	44.8	43.6	41.1	41.8	41.5	41.1	42.9	42.0	41.6	40.1	39.6	39.2	39.5	40.3	39.1	39.8	39.2	37.4	38.0	38.9	38.5	37.0
Unpaid family workers	7.7	8.0	7.2	7.1	7.3	7.6	6.9	7.7	6.7	6.2	7.0	6.9	6.7	6.7	6.3	6.4	6.2	6.3	5.8	5.8	5.8	5.0
Total employed with excessive hours (more than 48 hours actually worked per week), in primary job (000)																						
	5742	5836	6114	5876	5981	6589	6261	6683	6921	7348	7629	7495	7601	7824	7883	8048	8081	8461	8561	8233	8105	9323
Men	3394	3392	3602	3336	3359	3772	3335	3573	3802	4054	4242	4105	4136	4263	4245	4318	4311	4586	4679	4401	4358	5177
Women	2348	2444	2512	2540	2621	2817	2925	3110	3119	3294	3387	3390	3465	3562	3638	3730	3770	3875	3882	3832	3747	4146
Agriculture	1374	1294	1309	1071	1099	1322	967	1041	1142	1163	1234	1107	1090	1093	997	979	952	1054	1012	850	815	1054
Industry	570	582	671	567	515	664	564	628	638	743	800	779	742	704	683	752	724	827	877	833	807	1063
Services	3798	3960	4134	4238	4367	4604	4729	5014	5140	5442	5595	5610	5770	6027	6203	6317	6405	6579	6672	6550	6484	7206
Wage and salary workers	2498	2605	2903	2751	2782	3071	2850	3039	3276	3639	3738	3720	3759	3832	3973	4022	4092	4456	4534	4309	4264	5080
Employers	233	220	256	248	282	309	293	324	305	313	335	315	328	319	327	309	317	306	280	240	250	325
Self-employed	2570	2544	2512	2459	2482	2710	2684	2807	2877	2943	3023	2940	3005	3153	3085	3200	3171	3168	3249	3205	3118	3451
Unpaid family workers	441	467	443	419	434	499	433	513	463	453	532	520	509	521	498	518	502	531	498	479	472	467

Table 4. Decent hours

Employed with excessive hours (more than 48 hours actually worked per week), in primary job																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2015
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1520	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10584	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3893	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 4. Decent hours

Employed by hours actually worked per week, in primary job																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Employed by hours actually worked per week, in primary job, % distribution																						
Less than 20 hours	9.4	10.9	9.9	10.4	10.4	10.1	12.7	13.5	13.1	13.8	13.2	14.0	12.9	12.4	13.3	12.4	13.7	14.0	13.1	14.4	14.1	12.9
20-29	11.4	12.0	10.4	11.2	11.2	10.8	12.3	12.1	11.9	11.7	11.4	11.9	11.8	11.1	11.8	11.2	11.3	11.5	10.8	11.4	11.2	10.0
30-39	13.2	13.4	12.2	12.4	12.9	11.9	12.4	11.9	11.9	11.2	11.4	11.5	11.9	11.6	11.8	11.5	11.2	11.5	11.0	11.0	10.5	9.7
40-48	42.4	41.1	43.1	42.1	42.5	41.9	39.3	38.2	38.9	38.0	38.9	38.0	39.5	40.6	39.0	41.2	40.8	39.2	41.5	40.6	42.1	43.7
49+	22.4	21.5	23.2	22.1	21.6	24.0	21.5	22.2	22.6	23.2	23.6	23.0	22.6	23.0	22.5	22.3	21.7	22.5	22.5	21.3	20.9	22.7
Not reported	*	*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.2	1.1	1.3	1.8	1.5	1.3	1.8	2.1	1.6	2.0	1.5	1.6	1.4	1.5	1.6	1.3	1.3	1.3	1.1	1.3	1.2	1.0
Men																						
Less than 20 hours	7.3	8.3	7.5	8.6	8.2	8.3	10.7	11.6	11.2	12.1	11.3	12.1	11.1	10.6	11.5	10.6	11.8	12.2	11.3	12.5	12.2	10.9
20-29	10.2	11.1	9.4	10.4	10.5	10.4	12.3	12.2	11.9	11.9	11.5	12.0	11.8	11.0	11.9	11.2	11.4	11.7	11.1	11.7	11.4	10.1
30-39	14.1	14.5	13.1	13.6	14.0	13.1	14.0	13.4	13.3	12.6	12.9	13.0	13.3	13.0	13.4	13.0	12.7	12.9	12.4	12.3	11.9	10.8
40-48	46.6	45.4	47.2	45.9	46.4	45.1	42.7	41.3	41.9	40.9	41.5	40.8	42.4	43.6	41.8	44.2	43.7	41.9	44.0	43.5	44.8	46.6
49+	20.8	19.8	21.7	20.0	19.5	21.9	18.6	19.5	20.1	20.6	21.3	20.5	20.1	20.3	19.8	19.7	19.1	20.1	20.2	18.8	18.6	20.7
Not reported	*	*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.0	1.0	1.1	1.5	1.3	1.2	1.7	2.0	1.5	1.9	1.5	1.5	1.3	1.4	1.6	1.3	1.3	1.2	1.0	1.3	1.1	1.0
Women																						
Less than 20 hours	13.2	15.3	13.9	13.6	13.8	13.1	15.9	16.6	16.1	16.8	16.4	17.0	15.7	15.2	16.2	15.2	16.5	17.0	16.0	17.3	17.1	16.1
20-29	13.4	13.5	12.0	12.6	12.5	11.5	12.3	12.0	12.0	11.5	11.3	11.8	11.8	11.2	11.5	11.1	11.2	11.3	10.4	11.1	10.9	9.7
30-39	11.6	11.5	10.5	10.3	11.0	9.9	10.0	9.5	9.6	8.7	8.9	9.0	9.6	9.3	9.5	9.2	8.8	9.2	8.9	9.0	8.3	8.0
40-48	35.1	33.8	36.1	35.8	36.0	36.5	33.8	33.3	34.2	33.4	34.6	33.6	34.8	35.7	34.5	36.7	36.3	35.0	37.6	36.2	38.0	39.2
49+	25.1	24.4	25.8	25.6	25.0	27.5	26.0	26.5	26.5	27.5	27.3	26.9	26.6	27.1	26.6	26.4	25.8	26.3	25.9	25.1	24.4	26.0
Not reported	0.0	*	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Did not work	1.6	1.4	1.7	2.1	1.8	1.5	2.0	2.2	1.6	2.2	1.5	1.7	1.4	1.6	1.7	1.3	1.4	1.3	1.2	1.4	1.3	1.0

Table 4. Decent hours

Employed by hours actually worked per week, in primary job																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total employed by hours actually worked per week, in primary job (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Less than 20 hours	2419	2958	2599	2778	2873	2772	3702	4072	4021	4374	4281	4568	4320	4212	4671	4477	5078	5280	5005	5561	5477	5298
20-29	2925	3256	2734	2992	3117	2966	3593	3647	3647	3710	3681	3890	3951	3779	4121	4029	4214	4333	4117	4423	4331	4080
30-39	3383	3641	3207	3292	3570	3269	3622	3564	3644	3528	3678	3753	3982	3946	4153	4148	4156	4313	4192	4234	4064	3984
40-48	10896	11181	11359	11224	11777	11496	11448	11473	11925	12019	12558	12410	13243	13831	13661	14857	15177	14741	15820	15684	16302	17915
49+	5742	5836	6114	5876	5981	6589	6261	6683	6921	7348	7629	7495	7601	7824	7883	8048	8081	8461	8561	8233	8105	9323
Not reported	*	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Did not work	301	308	351	467	421	356	531	623	479	634	486	519	462	496	571	475	486	474	423	516	461	398
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Less than 20 hours	1188	1426	1246	1431	1422	1423	1919	2124	2123	2369	2249	2426	2277	2220	2466	2332	2672	2778	2606	2917	2850	2722
20-29	1667	1899	1559	1743	1812	1787	2207	2233	2239	2339	2285	2396	2415	2311	2549	2456	2573	2666	2562	2725	2663	2525
30-39	2301	2494	2182	2267	2421	2256	2501	2449	2515	2484	2576	2611	2728	2732	2861	2848	2864	2958	2867	2863	2791	2714
40-48	7611	7791	7837	7678	8006	7752	7651	7560	7906	8026	8264	8165	8709	9148	8944	9681	9866	9580	10196	10157	10478	11657
49+	3394	3392	3602	3336	3359	3772	3335	3573	3802	4054	4242	4105	4136	4263	4245	4318	4311	4586	4679	4401	4358	5177
Not reported	*	*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Did not work	156	165	184	259	231	201	310	366	289	374	295	309	277	286	339	288	288	281	240	301	267	240
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Less than 20 hours	1233	1533	1353	1347	1451	1349	1783	1948	1898	2005	2032	2142	2045	1992	2206	2145	2406	2502	2399	2645	2627	2576
20-29	1258	1357	1175	1249	1306	1180	1386	1414	1408	1371	1396	1494	1536	1468	1572	1573	1642	1666	1554	1698	1669	1554
30-39	1082	1147	1024	1025	1149	1012	1121	1116	1129	1045	1102	1142	1253	1215	1293	1301	1292	1355	1325	1371	1273	1270
40-48	3285	3390	3523	3546	3771	3744	3796	3913	4020	3993	4294	4245	4533	4683	4717	5176	5311	5161	5624	5526	5824	6259
49+	2348	2444	2512	2540	2621	2817	2925	3110	3119	3294	3387	3390	3465	3562	3638	3730	3770	3875	3882	3832	3747	4146
Not reported	0	*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Did not work	145	143	168	209	190	154	221	257	190	259	192	209	185	209	232	188	198	192	183	214	194	159

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

* Less than half the unit used.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 4. Decent hours

Average weekly hours actually worked per employed person																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Average weekly hours actually worked per employed person, in all jobs¹																						
	..	..	..	..	..	..	..	..	..	..	42.8	42.2	42.5	42.9	42.3	42.8	42.2	42.2	42.7	41.8	42.0	43.2
Men	..	..	..	..	..	..	..	..	..	..	42.8	42.1	42.4	42.7	42.1	42.6	42.2	42.2	42.7	41.8	42.0	43.3
Women	..	..	..	..	..	..	..	..	..	..	42.8	42.4	42.7	43.1	42.6	43.0	42.4	42.3	42.8	41.9	41.9	43.0
Agriculture	..	..	..	..	..	..	..	..	..	..	34.7	33.8	34.2	34.2	33.4	33.8	33.3	33.5	33.6	32.3	32.4	33.7
Industry	..	..	..	..	..	..	..	..	..	..	44.6	43.8	44.1	44.7	43.8	44.7	44.3	43.9	44.9	44.0	44.0	45.5
Services	..	..	..	..	..	..	..	..	..	..	48.2	47.9	47.9	48.5	47.8	47.9	47.3	47.1	47.4	46.6	46.4	47.1
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	45.7	45.0	45.1	45.4	44.9	45.1	44.7	44.3	44.7	44.0	44.0	44.9
Employers	..	..	..	..	..	..	..	..	..	..	42.2	41.4	42.1	41.2	41.2	41.4	41.2	40.9	41.0	39.3	39.4	41.0
Self-employed	..	..	..	..	..	..	..	..	..	..	42.1	41.7	42.2	42.9	42.2	42.7	42.1	42.4	42.8	41.9	41.8	42.9
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	32.8	32.2	32.2	32.6	31.7	32.4	31.1	31.9	32.1	30.7	31.0	32.1
Average weekly hours actually worked per employed person, in primary job																						
	42.0	41.2	42.5	41.8	41.6	42.7	40.9	40.8	41.1	41.2	41.6	41.1	41.4	41.8	41.2	41.7	41.1	41.2	41.7	40.8	41.0	42.2
Men	42.3	41.5	42.8	41.8	41.6	42.5	40.5	40.4	40.8	40.8	41.3	40.7	41.1	41.4	40.8	41.3	40.8	40.9	41.4	40.5	40.8	42.1
Women	41.5	40.5	41.9	41.8	41.5	43.0	41.5	41.3	41.5	41.9	42.1	41.7	42.0	42.5	42.0	42.3	41.7	41.7	42.1	41.2	41.3	42.4
Agriculture	35.2	34.1	34.8	33.6	33.8	35.0	32.1	31.7	32.0	32.0	32.5	31.7	32.2	32.3	31.4	31.8	31.1	31.4	31.5	30.3	30.4	31.7
Industry	44.4	43.5	45.0	44.2	43.9	44.6	42.9	43.1	43.3	43.3	44.0	43.3	43.6	44.2	43.2	44.1	43.7	43.4	44.3	43.5	43.5	45.0
Services	48.3	47.6	48.4	47.8	47.5	48.1	47.1	47.0	47.2	47.4	47.6	47.2	47.3	47.9	47.2	47.3	46.7	46.5	46.8	46.0	45.8	46.5
Wage and salary workers	45.4	44.7	46.0	45.2	44.9	45.4	44.0	44.1	44.3	44.3	45.0	44.3	44.4	44.8	44.2	44.5	44.0	43.6	44.0	43.4	43.4	44.3
Employers	42.6	40.5	42.9	42.2	40.5	40.9	37.9	37.7	37.6	37.6	39.3	39.4	40.0	39.2	39.1	39.3	39.2	39.0	39.0	37.5	37.5	39.0
Self-employed	41.7	41.0	41.7	40.8	40.9	42.2	40.7	40.4	40.6	40.6	40.5	40.1	40.6	41.2	40.5	41.0	40.3	40.6	41.1	40.1	40.2	41.2
Unpaid family workers	32.2	30.8	31.7	31.6	31.6	33.7	30.4	30.5	30.4	30.3	31.4	31.1	31.2	31.6	30.6	31.3	30.0	30.8	30.9	29.7	30.1	31.2
Difference between average weekly hours actually worked in all jobs and primary job																						
	..	..	..	..	..	..	..	..	..	..	1.2	1.1	1.1	1.1	1.1	1.1	1.1	1.0	1.0	1.0	1.0	1.0
Men	..	..	..	..	..	..	..	..	..	..	1.5	1.4	1.3	1.3	1.3	1.3	1.4	1.3	1.3	1.3	1.2	1.2
Women	..	..	..	..	..	..	..	..	..	..	0.7	0.7	0.7	0.6	0.6	0.7	0.7	0.6	0.7	0.7	0.6	0.6
Agriculture	..	..	..	..	..	..	..	..	..	..	2.2	2.1	2.0	1.9	2.0	2.0	2.2	2.1	2.1	2.0	2.0	2.0
Industry	..	..	..	..	..	..	..	..	..	..	0.6	0.5	0.5	0.5	0.6	0.6	0.6	0.5	0.6	0.5	0.5	0.5
Services	..	..	..	..	..	..	..	..	..	..	0.6	0.7	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	0.7	0.7	0.7	0.6	0.7	0.6	0.7	0.7	0.7	0.6	0.6	0.6
Employers	..	..	..	..	..	..	..	..	..	..	2.9	2.0	2.1	2.0	2.1	2.1	2.0	1.9	2.0	1.8	1.9	2.0
Self-employed	..	..	..	..	..	..	..	..	..	..	1.6	1.6	1.6	1.7	1.7	1.7	1.8	1.8	1.7	1.8	1.6	1.7
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	1.4	1.1	1.0	1.0	1.1	1.1	1.1	1.1	1.2	1.0	0.9	0.9

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

¹ Data disaggregation based on primary job. 2005 data refers to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 4. Decent hours

Underemployment rate																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Underemployment rate (%)	20.0	21.0	21.9	21.6	22.1	21.7	17.2	17.0	17.0	17.6	21.0	22.6	20.1	19.3	19.1	18.8	19.3	20.0	19.3	18.4	18.5	18.3
Men	21.8	23.0	23.8	23.9	24.9	24.0	19.8	19.7	19.6	20.1	23.6	25.4	22.9	22.0	21.7	21.3	21.8	22.4	21.8	20.8	20.9	20.7
Women	16.9	17.7	18.6	17.8	17.5	17.8	13.0	12.8	13.0	13.5	16.8	18.1	15.8	14.9	15.0	14.8	15.4	16.2	15.5	14.7	14.9	14.6
Agriculture	24.5	25.5	26.5	26.5	26.2	26.2	22.1	22.2	22.6	23.5	26.7	28.7	26.7	26.1	25.6	25.6	25.4	26.8	26.4	25.2	25.7	25.9
Industry	19.2	21.2	21.9	22.3	23.5	22.2	18.2	18.4	17.1	17.5	21.9	23.6	20.2	19.7	19.8	19.3	20.6	20.8	19.9	19.9	20.3	19.0
Services	15.5	16.3	17.7	17.3	18.0	17.9	12.9	12.4	12.7	13.3	16.5	17.8	15.4	14.4	14.5	14.2	15.0	15.6	15.1	14.1	14.2	14.4
Wage and salary workers	18.7	19.7	20.8	21.0	22.1	21.2	17.3	16.8	16.7	17.0	20.0	21.5	18.6	17.9	17.8	17.5	18.5	19.3	18.4	17.4	17.4	17.1
Employers	15.9	18.6	16.9	18.0	19.2	19.2	16.1	17.3	18.0	17.0	17.9	19.0	18.0	16.8	16.7	16.6	16.0	15.7	16.0	14.5	14.8	15.2
Self-employed	21.6	22.8	23.8	22.8	22.9	22.8	17.2	17.7	17.6	18.7	23.3	25.0	22.8	21.7	21.6	21.2	21.6	22.3	21.9	21.3	21.7	21.7
Unpaid family workers	21.4	21.6	22.6	22.0	21.4	21.9	16.9	16.1	16.4	18.1	20.0	21.9	20.3	20.0	19.2	19.0	18.1	19.3	18.7	17.5	17.6	17.4
Total underemployed (000)	5137	5719	5773	5758	6127	5955	5006	5109	5221	5575	6785	7371	6757	6579	6692	6762	7163	7514	7371	7118	7180	7513
Men	3555	3943	3955	3989	4295	4131	3551	3609	3692	3957	4703	5091	4699	4619	4642	4680	4913	5126	5056	4866	4897	5176
Women	1582	1777	1818	1769	1833	1824	1455	1500	1530	1617	2082	2280	2058	1960	2050	2082	2251	2388	2315	2253	2283	2337
Agriculture	2732	2971	2758	2670	2828	2666	2401	2470	2536	2675	3107	3347	3152	3139	3079	3063	3110	3235	3125	2970	2906	2862
Industry	793	941	1004	1015	1061	989	858	866	829	875	1098	1178	1032	996	1009	1043	1139	1197	1183	1228	1271	1361
Services	1612	1807	2011	2072	2239	2299	1747	1773	1857	2025	2581	2846	2572	2444	2604	2656	2914	3082	3064	2920	3003	3289
Wage and salary workers	2217	2496	2708	2787	3035	2950	2498	2455	2564	2794	3267	3591	3264	3199	3330	3437	3793	4138	4100	3899	3998	4325
Employers	142	185	160	174	257	253	250	288	289	273	272	271	257	239	240	232	216	210	203	175	179	209
Self-employed	1966	2130	2090	2030	2028	2019	1616	1720	1749	1868	2468	2631	2411	2309	2313	2304	2374	2368	2336	2317	2324	2407
Unpaid family workers	812	909	815	767	808	734	642	646	619	640	779	878	824	832	810	789	780	799	733	728	680	572
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1520	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10584	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3893	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 4. Decent hours

Visible underemployment rate																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Visible underemployment rate (%)	10.2	11.2	10.7	11.5	11.7	11.1	11.0	11.1	10.5	11.0	12.6	13.9	12.0	11.8	11.8	11.1	11.7	11.9	11.3	11.3	10.9	10.1
Men	10.3	11.3	10.6	12.0	12.4	11.6	12.2	12.5	11.7	12.2	13.8	15.2	13.3	13.1	13.0	12.2	12.8	13.0	12.4	12.4	11.9	11.0
Women	10.0	10.9	10.8	10.7	10.5	10.1	9.0	8.8	8.7	9.0	10.8	11.8	10.1	9.7	9.8	9.4	9.9	10.3	9.7	9.7	9.4	8.7
Agriculture	15.1	16.4	16.4	17.9	17.1	16.7	16.7	17.1	16.7	17.9	19.8	21.7	19.8	19.7	19.6	19.2	19.7	20.2	20.0	19.7	19.6	18.9
Industry	7.1	8.5	6.9	8.2	9.0	8.2	9.1	9.5	8.1	8.3	9.9	11.1	9.0	8.8	9.2	8.2	8.7	9.1	8.1	8.7	8.5	7.1
Services	6.1	6.8	7.0	7.5	7.9	7.6	7.1	6.8	6.6	6.7	8.2	9.0	7.5	7.1	7.3	6.8	7.5	7.7	7.2	7.2	7.0	6.8
Wage and salary workers	7.3	8.5	7.6	8.8	9.3	8.6	9.4	9.3	8.6	8.8	9.9	10.9	9.1	8.9	9.2	8.4	9.1	9.8	9.1	9.0	8.6	7.9
Employers	8.9	11.0	9.7	10.4	10.7	10.6	11.3	12.3	12.4	12.2	11.6	12.2	11.0	11.2	10.9	11.0	10.5	10.1	10.5	10.1	9.9	9.7
Self-employed	11.9	12.9	13.1	13.9	13.9	13.4	12.2	12.7	12.2	12.9	16.0	17.5	15.4	15.1	15.0	14.6	15.3	15.3	14.8	15.0	14.9	14.2
Unpaid family workers	15.3	15.7	16.2	16.2	15.5	15.4	13.7	13.0	13.0	15.0	15.4	17.4	16.1	15.8	15.5	15.0	14.8	15.3	14.7	14.2	13.9	13.4
Total visibly underemployed (000)	2614	3042	2821	3073	3238	3040	3202	3322	3229	3472	4082	4532	4043	4018	4135	4015	4340	4489	4321	4365	4222	4149
Men	1676	1946	1765	2011	2132	2000	2193	2285	2211	2398	2747	3038	2731	2744	2790	2682	2900	2965	2876	2886	2781	2753
Women	937	1096	1056	1062	1106	1040	1010	1037	1018	1074	1336	1494	1312	1274	1345	1333	1440	1525	1445	1478	1441	1396
Agriculture	1685	1910	1705	1804	1846	1703	1815	1907	1879	2040	2297	2536	2339	2371	2362	2294	2411	2438	2371	2327	2214	2088
Industry	295	377	316	372	408	366	428	445	394	417	495	557	460	443	470	442	481	524	478	539	531	505
Services	633	755	799	895	983	970	959	971	955	1014	1290	1439	1244	1205	1303	1279	1448	1528	1472	1499	1478	1556
Wage and salary workers	870	1070	996	1172	1277	1198	1359	1362	1325	1453	1616	1819	1599	1595	1712	1657	1878	2098	2028	2023	1966	1998
Employers	80	110	92	100	144	139	175	204	199	195	177	174	157	160	157	153	142	135	134	122	120	133
Self-employed	1082	1199	1149	1234	1231	1186	1147	1234	1213	1294	1690	1840	1632	1605	1611	1581	1684	1624	1580	1629	1599	1578
Unpaid family workers	582	663	584	567	586	516	521	522	491	530	600	699	654	659	655	624	636	633	578	591	538	440
Total employed (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32313	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16316	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1520	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10584	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3893	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, Labor Force Survey.

Table 4. Decent hours

Time-related underemployment rate																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Time-related underemployment rate^{1/2} (%)	..	..	..	..	..	..	..	..	..	..	11.8	12.2	10.5	10.3	10.3	9.6	10.2	10.5	10.0	10.1	9.7	8.9
Men	..	..	..	..	..	..	..	..	..	..	12.4	12.9	11.2	11.0	11.0	10.2	10.8	11.1	10.5	10.8	10.3	9.3
Women	..	..	..	..	..	..	..	..	..	..	10.8	11.1	9.4	9.0	9.2	8.7	9.2	9.7	9.0	9.2	8.8	8.2
Agriculture	..	..	..	..	..	..	..	..	..	..	17.2	18.2	16.6	16.4	16.3	15.8	16.3	17.0	16.9	17.0	16.8	15.7
Industry	..	..	..	..	..	..	..	..	..	..	9.8	10.4	8.3	8.1	8.5	7.5	8.0	8.4	7.3	8.1	7.9	6.4
Services	..	..	..	..	..	..	..	..	..	..	8.4	8.4	6.9	6.6	6.8	6.3	6.9	7.2	6.7	6.8	6.5	6.3
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	9.7	10.1	8.3	8.2	8.4	7.7	8.4	9.0	8.3	8.4	7.9	7.2
Employers	..	..	..	..	..	..	..	..	..	..	8.8	9.0	8.5	8.5	8.3	8.0	7.8	7.8	8.4	8.0	7.8	7.6
Self-employed	..	..	..	..	..	..	..	..	..	..	14.6	14.9	12.9	12.5	12.5	12.0	12.6	12.8	12.4	12.9	12.8	11.9
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	14.1	15.4	14.6	14.0	13.8	13.0	13.1	13.4	13.2	13.0	12.7	11.9
Time-related underemployment^{1/2} (000)	..	..	..	..	..	..	..	..	..	..	3829	3989	3533	3495	3609	3469	3783	3953	3795	3916	3766	3629
Men	..	..	..	..	..	..	..	..	..	..	2468	2588	2304	2311	2352	2239	2440	2526	2440	2517	2409	2327
Women	..	..	..	..	..	..	..	..	..	..	1362	1401	1229	1184	1257	1230	1343	1427	1354	1399	1357	1302
Agriculture	..	..	..	..	..	..	..	..	..	..	2012	2126	1956	1969	1967	1885	1996	2054	1997	2003	1894	1735
Industry	..	..	..	..	..	..	..	..	..	..	492	519	423	408	431	403	443	484	436	501	495	457
Services	..	..	..	..	..	..	..	..	..	..	1325	1343	1154	1118	1211	1180	1343	1414	1361	1412	1377	1438
Wage and salary workers	..	..	..	..	..	..	..	..	..	..	1582	1681	1457	1456	1568	1511	1724	1930	1844	1877	1814	1817
Employers	..	..	..	..	..	..	..	..	..	..	134	128	121	121	120	111	105	104	107	97	94	104
Self-employed	..	..	..	..	..	..	..	..	..	..	1555	1564	1365	1333	1336	1306	1390	1364	1327	1403	1365	1317
Unpaid family workers	..	..	..	..	..	..	..	..	..	..	559	616	591	584	584	541	564	555	517	540	492	391
Total employed² (000)	25677	27186	26365	26631	27742	27452	29156	30062	30635	31613	32539	32636	33560	34089	35061	36035	37192	37600	38118	38651	38741	40998
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19961	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12579	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11718	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5040	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15782	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775
Wage and salary workers	11870	12649	13043	13285	13761	13925	14438	14653	15354	16472	16384	16673	17508	17846	18681	19626	20538	21492	22247	22407	22960	25240
Employers	894	996	949	966	1341	1315	1552	1662	1605	1604	1528	1425	1430	1426	1438	1394	1354	1335	1272	1210	1212	1376
Self-employed	9111	9330	8774	8891	8864	8869	9375	9737	9912	10011	10669	10525	10570	10654	10724	10858	10994	10626	10668	10869	10705	11097
Unpaid family workers	3801	4211	3600	3490	3775	3344	3792	4009	3765	3527	3958	4012	4052	4161	4218	4157	4306	4147	3930	4166	3863	3285

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VII

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds was based on the results of the referendum conducted among members of the Inter-Agency Committee on Labor and Productivity Statistic;

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information

1 Total employed who wanted additional work and worked less than 40 hours in all jobs as a percentage share of total employed. Definition of time-related underemployment not strictly comparable with international standard as the criterion of availability for additional work not asked in the LFS. Data disaggregation based on primary job

2 2005 data refers to average of April, July and October as the inquiry on hours worked in all jobs began in April 2005 round of the LFS

Source: Philippine Statistics Authority, Labor Force Survey