

Table 7. Stability and security of work

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>HOUSEHOLD SURVEY DATA</b>																						
<b>Employees in precarious work<sup>1</sup>, % of employed</b>	13.9	13.1	14.0	13.7	13.3	14.4	14.1	13.6	14.5	14.6	13.2	14.1	14.7	13.7	13.4	14.6	15.0	17.4	18.8	17.4	18.2	18.9
Men	15.0	14.2	15.1	15.0	14.4	15.7	15.4	14.9	15.8	15.8	14.1	15.1	15.7	14.6	14.4	15.8	16.1	19.1	20.7	19.2	20.2	21.0
Women	12.0	11.4	12.1	11.6	11.4	12.2	12.1	11.6	12.4	12.8	11.7	12.6	13.2	12.2	11.7	12.8	13.2	14.7	15.8	14.7	15.1	15.6
Agriculture	12.0	11.5	11.8	12.0	12.9	13.2	13.1	12.5	13.4	13.1	10.6	11.5	12.0	11.5	11.3	12.7	13.8	16.5	18.0	16.7	17.6	17.6
Industry	24.0	23.0	24.2	23.6	22.1	25.2	24.6	24.3	25.4	25.8	25.2	26.7	26.9	24.9	24.4	26.5	25.6	30.0	32.6	30.4	32.3	33.1
Services	12.0	10.9	11.8	11.4	10.5	11.5	11.3	10.9	11.7	12.2	11.3	12.1	12.8	11.9	11.6	12.4	12.7	14.2	15.2	13.9	14.3	15.1
<b>Employees in precarious work<sup>1</sup>, % of employees</b>	30.1	28.2	28.2	27.5	26.8	28.3	28.5	27.9	28.9	28.1	26.2	27.6	28.2	26.1	25.1	26.9	27.1	30.4	32.2	30.0	30.7	30.7
Men	32.1	30.0	30.1	29.6	28.8	30.9	30.7	30.2	31.2	29.9	27.7	29.3	29.7	27.6	26.7	28.6	28.5	32.5	34.5	32.1	33.2	32.9
Women	26.5	25.0	24.9	23.7	23.4	23.9	24.8	24.2	25.1	25.0	23.5	25.0	25.6	23.6	22.5	24.1	24.7	27.0	28.3	26.5	26.5	27.0
Agriculture	56.6	56.5	55.2	54.5	55.7	54.0	56.0	55.1	56.3	50.7	45.4	47.3	47.4	44.6	42.4	46.3	46.8	52.7	55.9	55.8	57.7	54.5
Industry	31.1	29.1	29.9	29.5	27.7	31.9	31.2	30.8	32.0	32.0	31.4	33.2	33.1	30.6	30.1	32.3	31.2	35.8	38.2	35.3	37.1	37.3
Services	19.7	17.9	18.8	18.4	17.0	18.6	18.7	18.4	19.3	19.5	18.5	19.6	20.6	19.0	18.3	19.5	19.8	21.8	23.1	21.2	21.5	22.5
Private household	39.3	34.6	34.8	36.5	29.7	31.4	29.9	28.0	29.1	24.0	23.7	25.8	27.3	24.8	23.7	25.6	25.5	28.0	30.4	28.2	27.9	29.4
Private establishment	33.5	31.4	31.1	30.0	30.4	32.0	32.5	31.8	32.5	31.6	29.4	31.0	31.4	29.0	28.0	30.0	30.0	33.8	35.5	33.2	34.0	33.8
Worked for government/ government corporation	11.0	10.3	10.3	9.8	9.0	10.3	10.1	10.7	12.0	12.7	11.7	12.0	12.8	12.9	12.0	12.8	13.4	13.9	14.8	13.2	14.2	13.8
With pay in own family- operated farm or business	23.4	26.1	27.9	21.0	19.0	26.0	24.6	21.7	25.9	24.0	21.9	27.2	25.5	18.9	14.5	20.7	21.4	24.8	25.2	21.7	25.9	16.7
<b>Short-term, seasonal or casual workers</b>																						
<b>Number, in 000</b>	2629	2566	2774	2730	2676	2937	3106	3198	3525	3797	3519	3852	4112	3832	3964	4513	4675	5300	5726	5399	5586	6208
Men	1789	1745	1881	1857	1788	1980	2045	2093	2329	2495	2277	2476	2634	2465	2556	2922	2999	3451	3744	3488	3626	4085
Women	839	821	893	873	888	957	1061	1106	1196	1302	1242	1376	1478	1367	1408	1591	1676	1850	1983	1912	1959	2123
Agriculture	685	653	646	614	675	718	762	817	919	966	777	905	957	875	962	1101	1142	1220	1264	1155	1154	1154
Industry	844	852	944	905	840	934	963	957	1046	1113	1101	1167	1187	1068	1058	1246	1229	1458	1605	1534	1622	1880
Services	1100	1061	1183	1211	1162	1284	1381	1425	1559	1717	1641	1780	1968	1889	1945	2166	2304	2623	2857	2711	2810	3174
Private household	324	290	332	397	299	336	335	335	347	280	290	352	401	354	368	402	407	449	478	453	439	478
Private establishment	2056	2028	2194	2102	2155	2329	2506	2588	2866	3183	2921	3177	3349	3113	3242	3707	3839	4409	4774	4522	4670	5255
Worked for government/ government corporation	215	210	203	199	189	226	232	252	280	305	285	293	330	349	340	384	405	415	447	400	451	455
With pay in own family- operated farm or business	34	36	45	32	33	46	32	24	31	28	24	29	32	17	14	20	23	28	27	24	25	20
<b>% distribution</b>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Men	68.0	68.0	67.8	68.0	66.8	67.4	65.8	65.4	66.1	65.7	64.7	64.3	64.1	64.3	64.5	64.7	64.1	65.1	65.4	64.6	64.9	67.8
Women	31.9	32.0	32.2	32.0	33.2	32.6	34.2	34.6	33.9	34.3	35.3	35.7	35.9	35.7	35.5	35.3	35.9	34.9	34.6	35.4	35.1	35.2
Agriculture	26.1	25.4	23.3	22.5	25.2	24.4	24.5	25.5	26.1	25.4	22.1	23.5	23.3	22.8	24.3	24.4	24.4	23.0	22.1	21.4	20.7	19.1
Industry	32.1	33.2	34.0	33.2	31.4	31.8	31.0	29.9	29.7	29.3	31.3	30.3	28.9	27.9	26.7	27.6	26.3	27.5	28.0	28.4	29.0	31.2
Services	41.8	41.3	42.6	44.4	43.4	43.7	44.5	44.6	44.2	45.2	46.6	46.2	47.9	49.3	49.1	48.0	49.3	49.5	49.9	50.2	50.3	52.7
Private household	12.3	11.3	12.0	14.5	11.2	11.4	10.8	10.5	9.8	7.4	8.2	9.1	9.8	9.2	9.3	8.9	8.7	8.5	8.3	8.4	7.9	7.9
Private establishment	78.2	79.0	79.1	77.0	80.5	79.3	80.7	80.9	81.3	83.8	83.0	82.5	81.4	81.2	81.8	82.1	82.1	83.2	83.4	83.8	83.6	87.2
Worked for government/ government corporation	8.2	8.2	7.3	7.3	7.1	7.7	7.5	7.9	7.9	8.0	8.1	7.6	8.0	9.1	8.6	8.5	8.7	7.8	7.8	7.4	8.1	7.5
With pay in own family- operated farm or business	1.3	1.4	1.6	1.2	1.2	1.6	1.0	0.8	0.9	0.7	0.7	0.8	0.8	0.4	0.4	0.4	0.5	0.5	0.5	0.4	0.4	0.3

**Table 7. Stability and security of work**

Decent Work Indicator	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Average real daily basic pay of short term, seasonal and casual workers<sup>2</sup>, in 2006 PhP</b>	..	..	..	..	..	..	193.91	191.16	191.24	187.96	187.01	191.00	186.72	178.90	176.55	178.25	179.02	182.94	184.64	187.11	193.25	196.12
Men	..	..	..	..	..	..	199.20	195.80	197.60	194.12	195.80	199.40	195.62	187.15	184.41	186.27	185.51	190.89	192.13	194.92	199.92	203.72
Women	..	..	..	..	..	..	183.87	182.40	179.02	176.25	171.40	176.42	171.37	164.59	162.76	164.07	167.79	168.70	171.01	173.40	181.29	181.92
Agriculture	..	..	..	..	..	..	127.74	126.28	121.65	120.43	119.27	122.89	119.95	115.29	116.34	117.84	117.51	124.91	124.01	125.30	132.66	124.97
Industry	..	..	..	..	..	..	219.58	219.30	223.23	219.27	217.32	232.38	214.66	208.91	207.53	208.45	208.92	211.87	210.17	209.05	213.84	219.39
Services	..	..	..	..	..	..	211.72	208.93	209.73	204.16	196.00	194.49	199.70	189.00	186.75	188.41	191.09	190.78	194.48	196.97	203.68	208.72
Private household	..	..	..	..	..	..	142.52	136.45	135.05	120.74	105.78	100.10	119.46	98.34	98.91	98.87	100.29	104.22	106.78	104.82	108.90	111.85
Private establishment	..	..	..	..	..	..	194.08	191.83	192.14	188.70	190.23	197.57	191.32	185.87	182.14	184.40	184.60	188.30	189.62	192.59	198.11	201.81
Worked for government/ government corporation	..	..	..	..	..	..	271.16	269.14	268.30	253.55	254.54	249.20	239.64	212.28	221.47	216.77	220.62	229.36	232.01	240.61	242.98	239.22
With pay in own family-operated farm or business	..	..	..	..	..	..	167.83	166.45	145.49	150.12	146.97	139.07	123.63	142.50	150.94	134.15	141.90	124.42	124.03	126.37	132.05	118.03
<b>ESTABLISHMENT SURVEY DATA<sup>3</sup></b>																						
<b>Employees in precarious work<sup>4</sup>, % of employed</b>	..	..	..	..	..	..	..	..	19.2	19.6	..	..	..	18.0	..	21.2	..	22.8	..	22.0	..	18.5
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	26.5	..	40.6	..	32.9
Industry	..	..	..	..	..	..	..	..	19.6	20.6	..	..	..	19.6	..	23.2	..	28.1	..	26.0	..	27.2
Services	..	..	..	..	..	..	..	..	18.9	18.9	..	..	..	17.0	..	20.1	..	19.8	..	18.6	..	13.7
<b>Casual employees</b>																						
<b>Number, in 000</b>	..	..	..	..	..	..	..	..	158	141	..	..	..	147	..	171	..	202	..	208	..	159
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	7	..	10	..	12
Industry	..	..	..	..	..	..	..	..	75	66	..	..	..	60	..	60	..	95	..	87	..	70
Services	..	..	..	..	..	..	..	..	83	75	..	..	..	87	..	110	..	100	..	111	..	77
<b>% distribution</b>	..	..	..	..	..	..	..	..	100.0	100.0	..	..	..	100.0	..	100.0	..	100.0	..	100.0	..	100.0
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3.5	..	4.8	..	7.5
Industry	..	..	..	..	..	..	..	..	47.5	46.8	..	..	..	40.8	..	35.4	..	47.0	..	41.8	..	44.0
Services	..	..	..	..	..	..	..	..	52.5	53.2	..	..	..	59.2	..	64.6	..	49.5	..	53.4	..	48.4

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province c  
The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of Inter-Agency Committee on Labor and Productivity Statistics.

<sup>1</sup> Workers whose nature of employment is short-term or seasonal or casual or those who worked for different employers on day-to-day or week-to-week basis.

<sup>2</sup> LFS began collecting data on basic pay in January 2001 survey round. The inquiry is on basic pay per day in cash or in kind (imputed value) of employees from their primary jobs and not their total earnings. Not all employees, e.g., commission basis, were able to report their basic pay and as such posed difficulty in determining their pay on a per day basis.

<sup>3</sup> Data collected through a survey of establishments employing 20 or more workers (before 2012, non-agricultural establishments only). The survey coverage excludes public administration and defense, compulsory social security; public education and health; and extra-territorial organizations and bodies.

<sup>4</sup> Workers whose nature of employment is casual, seasonal, contractual or project-based.

Sources: Philippine Statistics Authority, Labor Force Survey/Consumer Price Index/BLES Integrated Survey/Integrated Survey on Labor and Employment.

Date updated: 11/07/2017

Table 7. Stability and security of work

Employees in precarious work, % of employed (Household survey data)																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<i>Household survey data</i>																						
<b>Employees in precarious work, % of employed</b>	<b>13.9</b>	<b>13.1</b>	<b>14.0</b>	<b>13.7</b>	<b>13.3</b>	<b>14.4</b>	<b>14.1</b>	<b>13.6</b>	<b>14.5</b>	<b>14.6</b>	<b>13.2</b>	<b>14.1</b>	<b>14.7</b>	<b>13.7</b>	<b>13.4</b>	<b>14.6</b>	<b>15.0</b>	<b>17.4</b>	<b>18.8</b>	<b>17.4</b>	<b>18.2</b>	<b>18.9</b>
Men	15.0	14.2	15.1	15.0	14.4	15.7	15.4	14.9	15.8	15.8	14.1	15.1	15.7	14.6	14.4	15.8	16.1	19.1	20.7	19.2	20.2	21.0
Women	12.0	11.4	12.1	11.6	11.4	12.2	12.1	11.6	12.4	12.8	11.7	12.6	13.2	12.2	11.7	12.8	13.2	14.7	15.8	14.7	15.1	15.6
Agriculture	12.0	11.5	11.8	12.0	12.9	13.2	13.1	12.5	13.4	13.1	10.6	11.5	12.0	11.5	11.3	12.7	13.8	16.5	18.0	16.7	17.6	17.6
Industry	24.0	23.0	24.2	23.6	22.1	25.2	24.6	24.3	25.4	25.8	25.2	26.7	26.9	24.9	24.4	26.5	25.6	30.0	32.6	30.4	32.3	33.1
Services	12.0	10.9	11.8	11.4	10.5	11.5	11.3	10.9	11.7	12.2	11.3	12.1	12.8	11.9	11.6	12.4	12.7	14.2	15.2	13.9	14.3	15.1
<b>Total employees in precarious work (000)</b>	<b>3574</b>	<b>3569</b>	<b>3678</b>	<b>3650</b>	<b>3689</b>	<b>3940</b>	<b>4114</b>	<b>4085</b>	<b>4440</b>	<b>4631</b>	<b>4267</b>	<b>4606</b>	<b>4931</b>	<b>4660</b>	<b>4682</b>	<b>5276</b>	<b>5564</b>	<b>6538</b>	<b>7154</b>	<b>6718</b>	<b>7040</b>	<b>7757</b>
Men	2450	2431	2502	2502	2492	2693	2759	2726	2983	3102	2811	3019	3219	3062	3088	3474	3640	4366	4793	4479	4726	5262
Women	1124	1138	1176	1148	1198	1247	1355	1360	1457	1529	1455	1587	1712	1597	1594	1802	1925	2173	2361	2240	2314	2495
Agriculture	1333	1340	1231	1211	1388	1341	1423	1392	1499	1486	1233	1348	1418	1385	1358	1522	1693	2001	2131	1973	1990	1946
Industry	993	1018	1107	1071	996	1124	1158	1139	1231	1290	1265	1335	1379	1257	1242	1432	1417	1723	1935	1872	2025	2371
Services	1248	1212	1338	1369	1306	1474	1532	1555	1709	1855	1769	1923	2134	2018	2083	2322	2454	2815	3088	2873	3025	3440
<b>Total employed (000)</b>	<b>25677</b>	<b>27186</b>	<b>26365</b>	<b>26631</b>	<b>27742</b>	<b>27452</b>	<b>29156</b>	<b>30062</b>	<b>30635</b>	<b>31613</b>	<b>32313</b>	<b>32636</b>	<b>33560</b>	<b>34089</b>	<b>35061</b>	<b>36035</b>	<b>37192</b>	<b>37600</b>	<b>38118</b>	<b>38651</b>	<b>38741</b>	<b>40998</b>
Men	16322	17170	16610	16714	17253	17193	17923	18306	18873	19646	19910	20013	20542	20959	21404	21921	22573	22849	23150	23365	23406	25035
Women	9354	10016	9754	9917	10489	10259	11232	11756	11762	11968	12403	12622	13018	13129	13657	14114	14619	14751	14968	15286	15335	15963
Agriculture	11147	11645	10416	10091	10774	10181	10850	11122	11220	11381	11628	11682	11786	12030	12044	11956	12267	12093	11835	11801	11294	11064
Industry	4140	4431	4582	4542	4515	4454	4713	4695	4840	4999	5025	4997	5121	5048	5092	5399	5530	5743	5937	6167	6275	7159
Services	10391	11112	11367	11998	12452	12817	13593	14246	14577	15237	15661	15957	16654	17012	17924	18682	19394	19764	20345	20683	21172	22775

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data

for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only.

The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Sources: Philippine Statistics Authority, Labor Force Survey.

Table 7. Stability and security of work

Employees in precarious work, % of employees (Household survey data)																						
Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<i>Household survey data</i>																						
<b>Employees in precarious work, % of employees</b>																						
Men	32.1	30.0	30.1	29.6	28.8	30.9	30.7	30.2	31.2	29.9	27.7	29.3	29.7	27.6	26.7	28.6	28.5	32.5	34.5	32.1	33.2	32.9
Women	26.5	25.0	24.9	23.7	23.4	23.9	24.8	24.2	25.1	25.0	23.5	25.0	25.6	23.6	22.5	24.1	24.7	27.0	28.3	26.5	26.5	27.0
Agriculture	56.6	56.5	55.2	54.5	55.7	54.0	56.0	55.1	56.3	50.7	45.4	47.3	47.4	44.6	42.4	46.3	46.8	52.7	55.9	55.8	57.7	54.5
Industry	31.1	29.1	29.9	29.5	27.7	31.9	31.2	30.8	32.0	31.4	33.2	33.1	30.6	30.1	32.3	31.2	35.8	38.2	35.3	37.1	37.3	
Services	19.7	17.9	18.8	18.4	17.0	18.6	18.7	18.4	19.3	19.5	18.5	19.6	20.6	19.0	18.3	19.5	19.8	21.8	23.1	21.2	21.5	22.5
Private household	39.3	34.6	34.8	36.5	29.7	31.4	29.9	28.0	29.1	24.0	23.7	25.8	27.3	24.8	23.7	25.6	25.5	28.0	30.4	28.2	27.9	29.4
Private establishment	33.5	31.4	31.1	30.0	30.4	32.0	32.5	31.8	32.5	31.6	29.4	31.0	31.4	29.0	28.0	30.0	30.0	33.8	35.5	33.2	34.0	33.8
Worked for government/ government corporation	11.0	10.3	10.3	9.8	9.0	10.3	10.1	10.7	12.0	12.7	11.7	12.0	12.8	12.9	12.0	12.8	13.4	13.9	14.8	13.2	14.2	13.8
With pay in own family-operated farm or business	23.4	26.1	27.9	21.0	19.0	26.0	24.6	21.7	25.9	24.0	21.9	27.2	25.5	18.9	14.5	20.7	21.4	24.8	25.2	21.7	25.9	16.7
<b>Total employees in precarious work (000)</b>																						
Men	2450	2431	2502	2502	2492	2693	2759	2726	2983	3102	2811	3019	3219	3062	3088	3474	3640	4366	4793	4479	4726	5262
Women	1124	1138	1176	1148	1198	1247	1355	1360	1457	1529	1455	1587	1712	1597	1594	1802	1925	2173	2361	2240	2314	2495
Agriculture	1333	1340	1231	1211	1388	1341	1423	1392	1499	1486	1233	1348	1418	1385	1358	1522	1693	2001	2131	1973	1990	1946
Industry	993	1018	1107	1071	996	1124	1158	1139	1231	1290	1265	1335	1379	1257	1242	1432	1417	1723	1935	1872	2025	2371
Services	1248	1212	1338	1369	1306	1474	1532	1555	1709	1855	1769	1923	2134	2018	2083	2322	2454	2815	3088	2873	3025	3440
Private household	496	449	482	571	445	497	478	450	452	329	350	420	486	430	446	493	497	558	598	542	553	617
Private establishment	2815	2858	2936	2837	3019	3153	3365	3355	3668	3963	3601	3852	4070	3858	3876	4374	4634	5534	6074	5748	6003	6660
Worked for government/ government corporation	224	215	209	205	192	233	236	255	283	307	288	299	337	352	344	386	409	417	450	401	455	458
With pay in own family-operated farm or business	39	47	51	37	33	56	34	26	36	31	28	34	39	20	16	23	24	30	32	26	29	22
<b>Total employees (000)</b>																						
Men	7625	8091	8319	8446	8645	8717	8978	9022	9554	10368	10130	10316	10827	11093	11581	12137	12750	13440	13892	13955	14238	15986
Women	4246	4558	4723	4839	5116	5208	5459	5631	5800	6105	6187	6357	6682	6754	7099	7489	7787	8052	8355	8452	8722	9254
Agriculture	2357	2372	2230	2222	2492	2482	2541	2526	2662	2933	2718	2848	2992	3107	3203	3288	3616	3798	3812	3538	3447	3570
Industry	3195	3502	3702	3635	3600	3521	3713	3693	3845	4034	4025	4016	4171	4103	4123	4437	4545	4807	5070	5308	5451	6363
Services	6319	6776	7110	7426	7672	7923	8187	8438	8850	9506	9573	9811	10347	10638	11356	11901	12378	12887	13366	13561	14062	15307
Private household	1263	1298	1387	1566	1498	1583	1597	1610	1553	1371	1474	1626	1783	1736	1880	1926	1950	1993	1969	1925	1981	2096
Private establishment	8398	9093	9442	9461	9946	9860	10366	10546	11294	12552	12261	12423	12950	13283	13824	14565	15431	16377	17114	17319	17669	19694
Worked for government/ government corporation	2041	2079	2031	2082	2143	2268	2336	2378	2367	2420	2454	2500	2623	2723	2866	3025	3044	3000	3037	3043	3197	3317
With pay in own family-operated farm or business	167	180	183	176	174	215	138	120	139	129	128	125	153	106	110	111	112	121	127	120	112	132

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Sources: Philippine Statistics Authority, Labor Force Survey.

Table 7. Stability and security of work

## Number and average real daily basic pay of short-term, seasonal or casual workers (Household survey data)

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>Household survey data</b>																						
<b>Short-term, seasonal or casual workers (000)</b>																						
Men	1789	1745	1881	1857	1788	1980	2045	2093	2329	2495	2277	2476	2634	2465	2556	2922	2999	3451	3744	3488	3626	4085
Women	839	821	893	873	888	957	1061	1106	1196	1302	1242	1376	1478	1367	1408	1591	1676	1850	1983	1912	1959	2123
Agriculture	685	653	646	614	675	718	762	817	919	966	777	905	957	875	962	1101	1142	1220	1264	1155	1154	1154
Industry	844	852	944	905	840	934	963	957	1046	1113	1101	1167	1187	1068	1058	1246	1229	1458	1605	1534	1622	1880
Services	1100	1061	1183	1211	1162	1284	1381	1425	1559	1717	1641	1780	1968	1889	1945	2166	2304	2623	2857	2711	2810	3174
Private household	324	290	332	397	299	336	335	335	347	280	290	352	401	354	368	402	407	449	478	453	439	478
Private establishment	2056	2028	2194	2102	2155	2329	2506	2588	2866	3183	2921	3177	3349	3113	3242	3707	3839	4409	4774	4522	4670	5255
Worked for government/ government corporation	215	210	203	199	189	226	232	252	280	305	285	293	330	349	340	384	405	415	447	400	451	455
With pay in own family-operated farm or business	34	36	45	32	33	46	32	24	31	28	24	29	32	17	14	20	23	28	27	24	25	20
<b>Short-term, seasonal or casual workers, % distribution</b>																						
Men	68.0	68.0	67.8	68.0	66.8	67.4	65.8	65.4	66.1	65.7	64.7	64.3	64.1	64.3	64.5	64.7	64.1	65.1	65.4	64.6	64.9	65.8
Women	31.9	32.0	32.2	32.0	33.2	32.6	34.2	34.6	33.9	34.3	35.3	35.7	35.9	35.7	35.5	35.3	35.9	34.9	34.6	35.4	35.1	34.2
Agriculture	26.1	25.4	23.3	22.5	25.2	24.4	24.5	25.5	26.1	25.4	22.1	23.5	23.3	22.8	24.3	24.4	24.4	23.0	22.1	21.4	20.7	18.6
Industry	32.1	33.2	34.0	33.2	31.4	31.8	31.0	29.9	29.7	29.3	31.3	30.3	28.9	27.9	26.7	27.6	26.3	27.5	28.0	28.4	29.0	30.3
Services	41.8	41.3	42.6	44.4	43.4	43.7	44.5	44.6	44.2	45.2	46.6	46.2	47.9	49.3	49.1	48.0	49.3	49.5	49.9	50.2	50.3	51.1
Private household	12.3	11.3	12.0	14.5	11.2	11.4	10.8	10.5	9.8	7.4	8.2	9.1	9.8	9.2	9.3	8.9	8.7	8.5	8.3	8.4	7.9	7.7
Private establishment	78.2	79.0	79.1	77.0	80.5	79.3	80.7	80.9	81.3	83.8	83.0	82.5	81.4	81.2	81.8	82.1	82.1	83.2	83.4	83.8	83.6	84.6
Worked for government/ government corporation	8.2	8.2	7.3	7.3	7.1	7.7	7.5	7.9	7.9	8.0	8.1	7.6	8.0	9.1	8.6	8.5	8.7	7.8	7.8	7.4	8.1	7.3
With pay in own family-operated farm or business	1.3	1.4	1.6	1.2	1.2	1.6	1.0	0.8	0.9	0.7	0.7	0.8	0.8	0.4	0.4	0.4	0.5	0.5	0.5	0.4	0.4	0.3
<b>Average real daily basic pay of short-term, seasonal or casual workers, in 2006 PhP</b>																						
Men	..	..	..	..	..	..	193.91	191.16	191.24	187.96	187.01	191.00	186.72	178.90	176.55	178.25	179.02	182.94	184.64	187.11	193.25	196.12
Women	..	..	..	..	..	..	183.87	182.40	179.02	176.25	171.40	176.42	171.37	164.59	162.76	164.07	167.79	168.70	171.01	173.40	181.29	181.92
Agriculture	..	..	..	..	..	..	127.74	126.28	121.65	120.43	119.27	122.89	119.95	115.29	116.34	117.84	117.51	124.91	124.01	125.30	132.66	124.97
Industry	..	..	..	..	..	..	219.58	219.30	223.23	219.27	217.32	232.38	214.66	208.91	207.53	208.45	208.92	211.87	210.17	209.05	213.84	219.39
Services	..	..	..	..	..	..	211.72	208.93	209.73	204.16	196.00	194.49	199.70	189.00	186.75	188.41	191.09	190.78	194.48	196.97	203.68	208.72

Table 7. Stability and security of work

**Number and average real daily basic pay of short-term, seasonal or casual workers (Household survey data)**

<b>Decent Work Indicator and Underlying Data</b>	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Private household	..	..	..	..	..	..	142.52	136.45	135.05	120.74	105.78	100.10	119.46	98.34	98.91	98.87	100.29	104.22	106.78	104.82	108.90	111.85
Private establishment	..	..	..	..	..	..	194.08	191.83	192.14	188.70	190.23	197.57	191.32	185.87	182.14	184.40	184.60	188.30	189.62	192.59	198.11	201.81
Worked for government/ government corporation	..	..	..	..	..	..	271.16	269.14	268.30	253.55	254.54	249.20	239.64	212.28	221.47	216.77	220.62	229.36	232.01	240.61	242.98	239.22
With pay in own family-operated farm or business	..	..	..	..	..	..	167.83	166.45	145.49	150.12	146.97	139.07	123.63	142.50	150.94	134.15	141.90	124.42	124.03	126.37	132.05	118.03
<b>Average daily basic pay of short-term, seasonal or casual workers (Php)</b>	..	..	..	..	..	..	<b>156.68</b>	<b>158.66</b>	<b>162.36</b>	<b>167.28</b>	<b>177.29</b>	<b>191.00</b>	<b>192.14</b>	<b>199.30</b>	<b>204.80</b>	<b>214.79</b>	<b>225.75</b>	<b>238.01</b>	<b>247.42</b>	<b>261.02</b>	<b>273.45</b>	<b>282.41</b>
Men	..	..	..	..	..	..	160.95	162.51	167.76	172.77	185.62	199.40	201.29	208.49	213.92	224.46	233.93	248.35	257.46	271.91	282.89	293.36
Women	..	..	..	..	..	..	148.57	151.39	151.99	156.86	162.49	176.42	176.34	183.35	188.80	197.71	211.58	219.48	229.16	241.89	256.52	261.96
Agriculture	..	..	..	..	..	..	103.21	104.81	103.28	107.18	113.07	122.89	123.43	128.43	134.95	142.00	148.18	162.51	166.17	174.80	187.71	179.96
Industry	..	..	..	..	..	..	177.42	182.02	189.52	195.15	206.02	232.38	220.89	232.73	240.73	251.18	263.45	275.64	281.63	291.62	302.58	315.92
Services	..	..	..	..	..	..	171.07	173.41	178.06	181.70	185.81	194.49	205.49	210.55	216.63	227.03	240.96	248.21	260.60	274.77	288.21	300.55
Private household	..	..	..	..	..	..	115.16	113.25	114.66	107.46	100.28	100.10	122.92	109.55	114.74	119.14	126.47	135.59	143.08	146.22	154.09	161.06
Private establishment	..	..	..	..	..	..	156.82	159.22	163.13	167.94	180.34	197.57	196.87	207.06	211.28	222.20	232.78	244.98	254.09	268.66	280.33	290.61
Worked for government/ government corporation	..	..	..	..	..	..	219.10	223.39	227.79	225.66	241.30	249.20	246.59	236.48	256.91	261.21	278.20	298.40	310.89	335.65	343.82	344.47
With pay in own family-operated farm or business	..	..	..	..	..	..	135.61	138.15	123.52	133.61	139.33	139.07	127.22	158.75	175.09	161.65	178.93	161.87	166.20	176.28	186.85	169.96
<b>Consumer price index (2006=100)</b>	<b>54.1</b>	<b>58.6</b>	<b>62.0</b>	<b>67.8</b>	<b>71.9</b>	<b>76.7</b>	<b>80.8</b>	<b>83.0</b>	<b>84.9</b>	<b>89.0</b>	<b>94.8</b>	<b>100.0</b>	<b>102.9</b>	<b>111.4</b>	<b>116.0</b>	<b>120.5</b>	<b>126.1</b>	<b>130.1</b>	<b>134.0</b>	<b>139.5</b>	<b>141.5</b>	<b>144.0</b>

Notes: 1. Annualized data for 2014 from the Labor Force Survey is the average of estimates for April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only while that of January exclude Region VIII.

2. Annualized data for 2015 from the Labor Force Survey is the average of estimates for January, April, July and October survey rounds. The estimates for these rounds exclude data for Leyte province only. The use of the four survey rounds that exclude Leyte was based on the results of the referendum conducted among members of Inter-Agency Committee on Labor and Productivity Statistics.

3. See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Sources: Philippine Statistics Authority, Labor Force Survey.

Table 7. Stability and security of work

**Employees in precarious work (Establishment survey data)**

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
<i>Establishment survey data</i>																							
<b>Employees in precarious work, % of employed</b>	..	..	..	..	..	..	..	..	..	<b>19.2</b>	<b>19.6</b>	..	..	..	<b>18.0</b>	..	<b>21.2</b>	..	<b>22.8</b>	..	<b>22.0</b>	..	<b>18.5</b>
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	26.5	..	40.6	..	32.9
Industry	..	..	..	..	..	..	..	..	19.6	20.6	..	..	..	19.6	..	23.2	..	28.1	..	26.0	..	27.2	..
Services	..	..	..	..	..	..	..	..	18.9	18.9	..	..	..	17.0	..	20.1	..	19.8	..	18.6	..	13.7	..
<b>Total employees in precarious work (000)</b>	..	..	..	..	..	..	..	..	<b>501</b>	<b>473</b>	..	..	..	<b>541</b>	..	<b>645</b>	..	<b>859</b>	..	<b>982</b>	..	<b>812</b>	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	45	..	97	..	51
Industry	..	..	..	..	..	..	..	..	230	216	..	..	..	222	..	247	..	349	..	347	..	365	..
Services	..	..	..	..	..	..	..	..	271	258	..	..	..	319	..	398	..	466	..	538	..	396	..
<b>Total employed (000)</b>	..	..	..	..	..	..	..	..	<b>2603</b>	<b>2413</b>	..	..	..	<b>3012</b>	..	<b>3043</b>	..	<b>3769</b>	..	<b>4472</b>	..	<b>4385</b>	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	170	..	239	..	155
Industry	..	..	..	..	..	..	..	..	1172	1050	..	..	..	1131	..	1065	..	1241	..	1335	..	1341	..
Services	..	..	..	..	..	..	..	..	1431	1364	..	..	..	1881	..	1978	..	2358	..	2898	..	2889	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, BLES Integrated Survey/Integrated Survey on Labor and Employment.

Table 7. Stability and security of work

**Number of casual workers (Establishment survey data)**

Decent Work Indicator and Underlying Data	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
<i>Establishment survey data</i>																							
<b>Casual workers (000)</b>	..	..	..	..	..	..	..	..	<b>158</b>	<b>141</b>	..	..	..	<b>147</b>	..	<b>171</b>	..	<b>202</b>	..	<b>208</b>	..	<b>159</b>	
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	7	..	10	..	12
Industry	..	..	..	..	..	..	..	..	75	66	..	..	..	60	..	60	..	95	..	87	..	70	..
Services	..	..	..	..	..	..	..	..	83	75	..	..	..	87	..	110	..	100	..	111	..	77	..
<b>Casual workers, % distribution</b>	..	..	..	..	..	..	..	..	<b>100.0</b>	<b>100.0</b>	..	..	..	<b>100.0</b>	..	<b>100.0</b>	..	<b>100.0</b>	..	<b>100.0</b>	..	<b>100.0</b>	..
Agriculture	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3.5	..	4.8	..	7.5
Industry	..	..	..	..	..	..	..	..	47.5	46.8	..	..	..	40.8	..	35.4	..	47.0	..	41.8	..	44.0	..
Services	..	..	..	..	..	..	..	..	52.5	53.2	..	..	..	59.2	..	64.6	..	49.5	..	53.4	..	48.4	..

Note: See Metadata of Statistical Indicators on Decent Work for definitions and other information.

Source: Philippine Statistics Authority, BLES Integrated Survey/Integrated Survey on Labor and Employment.